

2014-15 AOM Board of Governors

Present: Paul Adler presiding; Maureen Ambrose, Peter Bamberger, Pamela S. Barr, Gayle Baugh, Ann Buchholtz, Mary Ann Glynn, R. Duane Ireland, Anita McGahan, Quinetta Roberson, Debra Shapiro, Christopher Tucci, Mary Waller; **Absent:** Lynn Shore

Guests & Staff

Guests: Maria Kraimer*; **Staff:** Terese Loncar, Kelly Mitchell, Marko Vukosavovic, Nancy Urbanowicz

**Indicates partial/virtual participation*

Overview

The Academy of Management's Board of Governors held their second meeting of the 2014-15 term April 24-25, 2015 in Anaheim, California.

- **Minutes:** The Board of Governors voted to approve the minutes of the December 12-13, 2014 meeting in Vancouver, BC.
- **Executive Committee Report:** The Board received a brief update on the meeting of the Executive Committee (EC), which preceded the Board of Governors meeting, on Thursday, April 24th.
- **Careers Survey Report:** Maria Kraimer, strategic project team lead, presented the findings of the careers survey and shared potential implications for the Academy.¹ The report, *Navigating the Challenges of Academic Careers: Career Obstacles, Shocks and Facilitators of Occupational Career Satisfaction among Academy of Management*

¹ The Careers Survey Project was approved by the State of the Profession Committee to support the advancement of objectives outlined in the Academy's Strategic Plan (3.3, 3.4). This two-part study was launched to help provide a better understanding of the State of the Profession by identifying the professional challenges facing members and what role the AOM might play in addressing them. The study also aimed to report on the status of tenure track and non-tenure track positions and alternatives to attaining tenure used by business schools around the world.

Members, will be promoted in the AOM newsletter and posted on the website following the meeting.

- **Division & Interest Group Reviews:** The Division and Interest Group Relations Committee (DIGR) shared feedback and presented recommendations based on their review of six divisions, including: Gender and Diversity in Organizations (GDO, Human Resources (HR), Management History (MH), Organizational Behavior (OB), Organization and Management Theory (OMT), and Social Issues in Management (SIM). The Board voted to renew each of the reviewed divisions for five years.
- **Interest Group to Division Procedures:** The Board approved revisions to the procedures for an interest group seeking division status. The DIGR Committee reviewed and proposed edits to the document (last updated in 2001) to improve clarity of the application process for interest groups seeking division status and to update outdated practices and language related to the procedure.
- **Audited Financial Statements:** Annually, in April, the Board reviews the audited financial statements for the association. The Academy received an unqualified audit of its financial statements for FY2014. This represents the eighth consecutive year that the Academy has achieved the highest level of financial reporting and control assurance. The Board voted to approve the Academy's 2014 audited financial statements.
- **Accounting Methodology:** The Board approved a change to the Academy's accounting methodology, from modified cash to accrual accounting, beginning in 2016. The proposed change was vetted by the Executive Committee, functioning as the Fiscal Affairs Committee, and a new Finance Subcommittee.

- **Annals:** The Board approved a proposal to increase the publication frequency of the *Academy of Management Annals*, from one issue to two issues per year. This change was proposed by the editors of the *Annals* and vetted by the Journals Committee (JC) and the Executive Committee (EC), who considered both, the scholarly and business implications of this decision.
- **Strategic Plan:** Board Strategic Intent Committees discussed the portfolio of activities (committee, activity, strategic initiatives) under each area of strategic intent (*Internationalization, Professional Impact, State of the Profession, Academy Management*). Plans for continued outreach to advance the strategic objectives were also discussed.
- **Division and BOG Leadership Session:** The Board received an update on the plan for a new collaborative strategic session for the Academy's Board of Governors and Division and Interest Group (DIG) leaders at the Annual Meeting.
- **2015 Board of Governors Elections:** Results of the 2015 Board of Governors elections were presented. New Board members, beginning their terms following the 2015 Annual Meeting in August, include:
 - **Stacy Blake-Beard** - Simmons College [Representative at Large]
 - **Laura Cardinal** - University of Houston [Representative at Large]
 - **Carol Kulik** - University of South Australia [Vice President-Elect and Program Chair-Elect].
 - **Carrie Leana** - University of Pittsburgh [Representative at Large]
- **Other Informational Reports & Updates:** The Board received informational reports from staff on the launch of a new financial management tool to track and process volunteer reimbursements and on the state of *Academy of Management Discoveries*

(AMD), due to launch in 2015. A brief update from the Journals Committee on issues discussed during their morning meeting, a report from the Ethics Committee on the process for screening ethics complaints, and a report on the December 2014 meeting of the Executive Committee were also received.

- **New Business & Process Review:** Board members shared feedback on meeting procedures and discussed ideas for advancing decision making capabilities and agenda development for future meetings.

The next meeting of the Board of Governors was scheduled for August 7-8, 2015 in Vancouver, BC.