

# All-Academy Theme Program

Hyatt Regency Chicago | Sunday, August 12, 2018




Registration for the 78th Annual Meeting of the Academy of Management is now open! The Program and PDW Chairs have developed an exciting program that features the Teaching and Learning Conference, All-Academy Theme sessions on “Improving Lives,” theory- and method-oriented PDWs, paper presentations, and innovative symposia. Join us as a participant, presenter, discussant, and/or attendee.

You won’t want to miss the All-Academy Networking Breakfast & Presidential Address and Awards Ceremony on Sunday, August 12th. We’ll celebrate our award-winning members and collectively anticipate the creative provocative and inspiring Presidential Address from MaryAnn Glynn. You’ll see these and much more on Sunday’s All-Academy Theme program.

The poet Carl Sandburg called Chicago the “City of Big Shoulders” because the well-being of the entire nation depended on Chicago’s hard-working population and its position as a railroad hub. The 1931 Nobel Prize winner, Jane Addams was recognized for her solidarity work with those living in poverty; she established Hull House which continues to draw attention to our common welfare in the pursuit of creating a better world. Chicago is as exciting today! Pack your walking shoes to explore Chicago’s Magnificent Mile and the Lakefront Trail at Lake Michigan. We can’t wait to see you in Chicago!

## Meet the All-Academy Theme Committee



**Jacqueline A-M. Coyle-Shapiro**  
*London School of Economics*  
Academy of Management  
Vice-President & Program Chair  
All-Academy Theme Chair

Amy **Wrzesniewski**  
Yale University

Michael **Barnett**  
Rutgers University

David **Barron**  
University of Oxford

Tania **Casado**  
University of São Paulo

Paul **Tracey**  
University of Cambridge

Gudela **Grote**  
ETH Zurich

Jeff **Thompson**  
Brigham Young University

Isin **Guler**  
UNC Chapel Hill

Amanuel **Tekleab**  
Wayne State University

Emily **Heaphy**  
University of Rhode Island

Gretchen **Spreitzer**  
University of Michigan

Charlotte **Karam**  
American University of Beirut

Scott **Sonenshein**  
Rice University

Angelique **Slade Shantz**  
University of Alberta

Jone **Pearce**  
University of California, Irvine

Carrie **Leana**  
University of Pittsburgh

Sara **Singer**  
Stanford University

Lynn **Shore**  
Colorado State University

Quinetta **Roberson**  
Villanova University

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# SPECIAL SESSIONS

## Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein

ROOM: Columbus CD

TIME: 4:00 PM—5:30 PM

### **741: Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein**

Have you ever wondered how scholars manage to have an impact on the lives of others through their work, actions and just being themselves? Look no further and join us for a fireside chat with Jane, Scott, and Sharon about their scholarly journeys, beginning with their lives before academia and continuing through their doctoral studies and early career ups and downs. They will give us the inside scoop and share the secrets to their success; how they got past stumbling blocks in their own careers and the stories behind some of their publications. We'll hear about their seminal papers and ongoing research programs, and learn what keeps them energized and excited about their work. The session will include time for audience Q&A, so bring along a question you've always wanted to ask!

## Improving Lives Via Responsible Research: A Debate

ROOM: Regency A

TIME: 11:00 AM—1:00 PM

### **606: Improving Lives Via Responsible Research: A Debate**

Recently a group of prominent scholars from several major business disciplines released a position paper entitled "A Vision of Responsible Research in Business and Management: Striving for Useful and Credible Knowledge." This PDW offers participants an opportunity to hear responses to the position paper from eleven former Presidents of the Academy of Management and to debate its implications for the Academy and for their own scholarship. This position paper argues that there is need for a research ecosystem that does more to encourage and enable responsible research—that is, research that is both useful and credible— because such an ecosystem is needed to maintain trust of our key stakeholders and the flow of resources from them and, ultimately, to enable management scholars to improve lives. More specifically, the position paper argues that more useful research will be that which addresses problems of concern to the broader society and that more credible research will be that which uses methods of highest rigor. The position paper also diagnoses why it is challenging to pursue both of these goals and provides possible remedies for easing the challenges. This PDW is organized to generate discussion and debate on the prospect of creating such a responsible research ecosystem so that management research can contribute to improving people's lives.

Should our research be more responsible and what would an "ecosystem" for conducting responsible research look like? A group of eminent scholars from five core business disciplines in 23 universities from ten countries recently published a Position Paper that is available at this website: <https://www.RRBM.network>. Eleven former Academy of Management Presidents present competing perspectives on this Position Paper, and then host roundtable discussions aimed at identifying an ecosystem that would enable management scholarship to be more responsible and, ultimately, improve lives.

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## Symposia & Professional Development Workshops

### Columbian

<b>Symposium</b> ODC / AAT	<b>618: <a href="#">Well-being in Healthcare: 5 Unique Perspectives</a></b>	<b>Showcase Symposium</b> HCM / AAT	<b>675: <a href="#">A Framework for Managing Team Processes in Healthcare Delivery</a></b>		
12:00 PM—1:30 PM		1:45 PM—3:15 PM			

### Columbus AB

<b>Symposium</b> AAT	<b>612: <a href="#">Improving Lives: Personal Goal Setting Boosts Student Performance and Happiness</a></b>	<b>PDW</b> AAT	<b>670: <a href="#">Are you Ready? Handling Psychotic, Psychological, and Emotional Challenges in the Classroom</a></b>	<b>PDW</b> AAT	<b>740: <a href="#">The Ethical Professor: Practical Advice For Ethics in Research, Teaching And Professional Life</a></b>
12:00 PM—1:30 PM		1:45 PM—3:45 PM		4:00 PM—5:30 PM	

### Columbus CD

<b>PDW</b> AAT	<b>581: <a href="#">And Yet She Persisted: Tools for Succeeding as a Woman Academic</a></b>	<b>Symposium</b> AAT	<b>648: <a href="#">What's in an Index: Opening Pandora's Box on Equality and Diversity Indices</a></b>	<b>Symposium</b> AAT	<b>741: <a href="#">Fireside Chat with Jane Dutton, Sharon Parker, and Scott Sonenshein</a></b>
10:00 AM—12:30 PM		12:45 PM—2:15 PM		4:00 PM—5:30 PM	

### Columbus IJ

<b>Symposium</b> ENT / AAT	<b>616: <a href="#">Entrepreneurship of Poverty. Poverty of Entrepreneurship? - E'ship under Severe Constraints</a></b>	<b>PDW</b> AAT	<b>671: <a href="#">Scaling for Impact: Lessons Learned in How Social Enterprises Scale</a></b>	<b>Symposium</b> AAT	<b>742: <a href="#">Entrepreneurship of Poverty. Poverty of Entrepreneurship? How Poverty Influences E'ship</a></b>
12:00 PM—1:30 PM		1:45 PM—3:45 PM		4:00 PM—5:30 PM	

### Columbus KL

<b>Symposium</b> AAT	<b>613: <a href="#">Improving Health and Well-being in Society: How Can Positive Organizations Help?</a></b>	<b>PDW</b> AAT	<b>672: <a href="#">Developing Organizational Research on Financial Precarity, Inequality, and Socio-economic Status</a></b>	<b>Symposium</b> AAT	<b>743: <a href="#">Improving Health and Well-being in Society: How Can Sport Help (Or Hurt)?</a></b>
12:00 PM—1:30 PM		1:45 PM—3:45 PM		4:00 PM—5:30 PM	

### Comiskey

<b>PDW</b> AAT	12:00 PM—5:00 PM	<b>614: <a href="#">Organizational Perspectives on Psychological Pain</a></b>
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## Symposia & Professional Development Workshops Cont'd...

### Gold Coast

<b>Symposium</b> HR / AAT	<b>617:</b> <a href="#">Business as Usual? New Insights on the Individual and Organizational Dynamics of Employee Well-Being</a>	<b>Symposium</b> AAT	<b>673:</b> <a href="#">When and How Leadership Improves Lives</a>	<b>Symposium</b> AAT	<b>736:</b> <a href="#">Improving Work-Family Life through Family-Supportive Supervisor Behaviors</a>
12:00 PM—1:30 PM		1:45 PM—3:15 PM		3:30 PM—5:00 PM	

### Plaza B

<b>Symposium</b> AAT	<b>591:</b> <a href="#">Regenerative Organizations: Living and Well-being in, with and for Nature</a>	<b>PDW</b> AAT	<b>674:</b> <a href="#">Improving Lives by Building Bridges between Climate Change Research and Practice</a>	<b>Showcase Symposium</b> ONE / AAT	<b>781:</b> <a href="#">Corporations and the “Governance Gaps” for Sustainable Development: An Exploratory Analysis</a>
10:30 AM—12:00 PM		1:45 PM—4:15 PM		4:30 PM—6:00 PM	

### Regency A

<b>PDW</b> AAT	<b>606:</b> <a href="#">Improving Lives Via Responsible Research: A Debate</a>	<b>PDW</b> AAT	<b>656:</b> <a href="#">Nourishing the Passion for Societal Health: Creating Books That Inspire Deep Change</a>	<b>PDW</b> AAT	<b>744:</b> <a href="#">Responsible Research Call to Action: Improving Lives by Improving Research Impact</a>
11:00 AM—1:00 PM		1:15 PM—3:45 PM		4:00 PM—6:00 PM	

### Regency D

<b>Symposium</b> AAT	<b>615:</b> <a href="#">Legal Lacunae &amp; Governance Solutions Related to Human Well-Being</a>	<b>Showcase Symposium</b> SIM / AAT	<b>677:</b> <a href="#">Managing Human Rights Obligations of Businesses and Measuring Outcomes: What Now?</a>	<b>Symposium</b> AAT	<b>745:</b> <a href="#">Improving Lives with Better Management Theory - Dignity and Well-Being as Cornerstones</a>
12:00 PM—1:30 PM		1:45 PM—3:15 PM		4:00 PM—5:30 PM	

### Water Tower

<b>Symposium</b> AAT	<b>609:</b> <a href="#">Creating New Narratives for Improving Lives</a>			<b>PDW</b> AAT	<b>775:</b> <a href="#">Improving Lives in a Polarized World: The Role of Authentic Conversation</a>
11:30 AM—1:00 PM				4:15 PM—6:15 PM	