The Importance of Volunteerism

4 Service as an Academy Volunteer Offers Unique Opportunities for Personal and Professional Growth

Officer’s Corner

3 Recognizing the Value of Our Volunteer Network by Mary Ann Glynn, AOM Vice President-Elect & Program Chair-Elect

Member Spotlight

6 Dr. Cary Cooper Knighted by the Queen of England
7 Books Authored By Academy Members Make Noted List

Division and Interest Group News

11-12 ENT Division: Its Ideals and Identity
CM Division: Reflecting on Volunteerism
MED Division: MED in the Academy
For more information about ACADEMY NEWS, visit aom.org/AcademyNews.

VISION: We inspire and enable a better world through our scholarship and teaching about management and organizations.

MISSION: To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.

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SPECIAL THANKS to Pace University and the Lubin School of Business for hosting our offices on the Briarcliff Manor, New York, Campus of Pace University.
Recognizing the Value of Our Volunteer Network

Academy of Management members are renowned worldwide for their cutting-edge research, extraordinary thought leadership, and impactful teaching. Perhaps less well-known outside our AOM community are the incredible efforts of our members that contribute to the advancement of their colleagues and the profession at large through their volunteer service.

The work of connecting nearly 20,000 members from over 100 countries in order to produce leading publications, to advance professional development, and to enable scholarly exchange opportunities is immense; amazingly, however, this is achieved regularly through the dedicated efforts of our vast network of dedicated volunteers. Throughout the year, we estimate that nearly half of our membership (about 10,000 individuals!) serves the Academy through a range of volunteer capacities that include: reviewing, organizing, and participating in the Annual Meeting, reviewing and editorial work for our publications, in countless operational positions throughout our divisions and interest groups, as committee members, community organizers, and other critical leadership roles across the Academy.

The value of this active network of management scholars who are committed to advancing the work of their global colleagues and the profession is truly immeasurable. In my own experience as a member of the Academy for more than 30 years, I have been impressed by the significant contributions our volunteers make and feel fortunate to have experienced these benefits firsthand, as a symposium participant who was able to connect to interesting and like-minded scholars, as an author whose work has benefited substantially from constructive editorial guidance, and as a division member who was enlivened and inspired by my fellow members.

Be a part of this member-driven association that runs on volunteer power. Get Involved! Nearly 6,000 members participated in the peer-review process to help create the 2014 Annual Meeting program. The time to review for our next meeting in Vancouver is upon us. If you haven’t already signed up to participate in this important activity, I strongly encourage you to visit the website to sign up today! See you next August.

Mary Ann Glynn
Vice President-Elect, Program Chair-Elect
Academy of Management
The Academy of Management has a long-standing and rich tradition of volunteerism. Since its founding days, the Academy’s success has depended upon the initiative of member volunteers who share their vision for the profession, stay informed on trends and concerns, and generate interest and collaboration among members. This volunteer-driven structure has ensured that the future of the Academy is shaped by its members. The importance of member involvement and leadership has strengthened the Academy’s position as a global leader in the advancement of management.
What do volunteers do? The majority of volunteers work directly with one or more of the 25 divisions and interest groups, but others serve on editorial boards, committees, and in ad hoc capacities.

Despite increasing pressures and demands on members’ time and attention, a healthy and vibrant volunteer community emerges each year to facilitate the work of the Academy. Thousands of members contribute their time and talents toward the Academy’s activities and initiatives.

Based on data from the online Leadership Directory, more than 480 volunteers are currently serving the Academy in defined volunteer governance roles. However, this is a mere glimpse of the full scope of opportunity for member engagement. Annually, more than 6,000 members serve as volunteer reviewers for the annual meeting. Hundreds more review for AOM Publications. Many members contribute to collegial discussions on listservs and in social media sites like LinkedIn, Facebook and Twitter. Many members serve annually on committees and task forces, and still more contribute in grassroots, unrecorded ways at all levels, big and small.

Why do so many members get involved with the Academy? Serving in a volunteer capacity for the Academy offers a unique opportunity for personal and professional growth. Aside from the intangible benefits that come with volunteering, such as a sense of satisfaction, accomplishment, and the good feeling of giving back, volunteers also gain tangible benefits, including establishing network connections and enhancing their careers. On this page, Silvia Inés Monserrat, Chair of the International Theme Committee, offers a first-hand account of the impact volunteerism at the Academy has had on her career.

No matter your level of experience or your familiarity with the Academy of Management, we think that you have something to offer. Not sure where to start? Here are some simple but rewarding ways to engage more with the Academy and to contribute to our community:

- **Review for the annual meeting** – Emergency reviewers are still needed in all divisions and interest groups!
- **Volunteer in your division or interest group** – several divisions have volunteer opportunities beginning on page 13. Or self-nominate for an elected role through Division and Interest Group Nominations.
- **Join the conversation on listserv discussions or social media sites.**
- **Share your experience with a first time meeting attendee** – Mentors are needed for our annual Adopt a Member initiative! Read positive testimonials from past mentor and mentee participants.

The Academy of Management would not be able to support such a wide range of programs and activities without the dedication and commitment of many volunteers. We value the contributions of our members and encourage you to find a volunteer activity that interests you.

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**How VOLUNTEERISM made me VISIBLE to others and enhanced my career**

**Silvia Inés Monserrat**  
Chair, International Theme Committee

I will give you the best advice ever for benefiting from your Academy of Management membership: BECOME A VOLUNTEER.

I am an Argentine scholar, one of only 25 Argentine Academy members at the present time. I am a Spanish speaker. I teach at a public university. Argentina is (sadly) well known because of our lack of good governments, high inflation, recession, high exchange disparity, and our economic political restraints to buy foreign money, etc.

What does this have to do with volunteerism? It has everything to do with it. Attending the AOM conference every year is very difficult for me. When I came the first time in Atlanta 2006, I knew that I needed to make the most of my experience. But how? I knew no one, or almost no one. The program was huge, with a vast and diverse selection of sessions to choose to attend. I found myself standing in the middle of one of the big hotels that host the conference wondering how I could best profit from my attendance. I decided that what I really wanted was to be VISIBLE. I attended the International Theme Committee (ITC) business meeting, and I realized that was my place to be at AOM. I became a volunteer at that first meeting and because of that my network immediately grew.

Becoming a volunteer for the AOM gave me the VISIBILITY among professional colleagues that I was seeking, and opened up many opportunities for me to build my network and advance my career.

Due to my work as a volunteer, I met wonderful people with whom I collaborate on my work. Since 2006, my research is always with colleagues/friends who I meet only once a year: at the AOM Conference. I am on two Journal’s Editorial Boards. And thanks to my decision to volunteer for the ITC, I am now serving as International Theme Committee Chair, following several years of service in roles of increasing responsibility for the committee including the Carolyn Dexter Award Chair, the PDW Chair, and the Best International Symposium Chair.

Becoming a volunteer at the Academy gave me the visibility I needed to enhance my career, and I’m sure it can do the same for you. Do you want to be hired for your first job? Do you want to change your work? Do you want to become a visiting professor? Do you want to meet people who will give you the chance to research, write and publish with the best? Do you want to be VISIBLE enough so others will give you the opportunity to do whatever you want at your professional career?

BE A VOLUNTEER! Take a look at the many Volunteer Opportunities available in this newsletter, come to our next ITC business meeting in Vancouver, or just email me at silviaines@lluna.org. Together we can search for your first volunteer job at AOM. You will never regret your decision.
Dr. Cary Cooper, Distinguished Professor of Organizational Psychology at Lancaster University's Management School, was knighted by Queen Elizabeth of England for his contributions and services to the field of social sciences.

Born in the United States to Ukrainian and Romanian parents, Dr. Cooper has lived and worked in England for the last 50 years, after receiving his PhD from the University of Leeds. The first in his family to attend a university, he is the author or editor of over 160 books, 100 book chapters, and more than 400 scholarly articles for academic journals.

An active member in the Academy of Management community, Sir Dr. Cooper is the founding president of the British Academy of Management, a former member of the Board of Governors, and recipient of the Distinguished Service Award.

For more information on the ceremony, you can click here. To see a complete list of Dr. Cooper’s works, visit his Lancaster University profile.

HAVE YOU OR ONE OF YOUR AOM COLLEAGUES DONE SOMETHING INTERESTING OR NOTEWORTHY?

Let us know at newsletter@aom.org and you may be our next Member Spotlight!
Books Authored by Academy Members Included in List of Top Business Books of 2014

Left Brain, Right Stuff by Phil Rosenzweig of the International Institute for Management Development, and Scaling Up Excellence by Robert Sutton and Huggy Rao, both of Stanford University, were included in The Globe and Mail management columnist Harvey Schachter’s list of “The top business books of 2014”.

Left Brain, Right Stuff examines the effects of blending left-brain analytical thinking with the willingness to take large risks. “It’s a clear, colourful and compelling work on a topic vital for executives,” writes Schachter.

Scaling Up Excellence explores the common issue of spreading successful ideas across an entire organization without “becoming muscle-bound by the effort.” As Schecter notes, the book doesn’t give any easy answers, but it “certainly gives executives valuable insights into helping their organizations grow.”

To read Mr. Schachter’s column in its entirety, you can click here.

#TrendingNow (Social Media Highlights)

Be a part of our online communities:
An upcoming *Academy of Management Journal* article (Does Seeing “Eye To Eye” Affect Work Engagement and OCB? A role Theory Perspective on LMX Agreement) finds that being open and honest about your relationship with your boss (respectfully, of course) directly impacts your productivity.

Simply acknowledging that you and your boss don’t have a great relationship can lead to higher motivation levels when compared to a boss-employee relationship with differing opinions on the quality of the relationship.

The study, conducted at Michigan State University by Fadel Matta, Brent Scott, Donald Conlon, and Joel Koopman is getting attention around the world. In just the last month, it has been featured in the Daily Mail, the Times of India, India Today, as well as articles on New York Magazine, Business News Daily, and Forbes.

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**CALL FOR NOMINATIONS: AOM CAREER ACHIEVEMENT AWARDS**

Each year, the Academy of Management recognizes four outstanding individuals, who have made significant contributions to the field of management through their service, research, innovative teaching methods, breakthrough developments and more, over the course of their careers. Nominations for the following lifetime achievement awards will be accepted through **April 15, 2015**:

- Distinguished Educator Award
- Distinguished Service Award
- Distinguished Scholar-Practitioner Award
- Distinguished Scholarly Contributions to Management Award

The 2015 Career Achievement Awards will be presented at the 75th AOM Annual Meeting in Vancouver, BC. To submit your nominations for one of these important awards, review the award criteria and submission guidelines, or check out the impressive list of historical recipients, visit the awards page here.
Volunteerism within the AOM journals offers various ways to get involved to develop professionally while helping to influence the organization, and contributing to the success of the Academy. There are a number of different pathways members can take when deciding to become part of the volunteer program. In a lot of instances, these volunteer pathways align with the short and long-term career goals of our members.

Starting out as a volunteer reviewer plays an integral role in learning about others’ work. Reviewing also exposes volunteers to new ideas and methodology which they might not have had previous exposure to. Reviewing for the journals is a first step, and arguably the most important. Without a steady stream of reviewers the Academy would not be able to provide the peer review service that is integral to any professional publisher and author.

Serving on a division committee provides another opportunity in the volunteer program where members can take a vested role in shaping AOM content and influence. High level volunteer work can culminate into highly sought after roles such as Associate Editors, Editors in Chief and Board nominations. These advanced volunteer roles play an essential part in making our journals programs run and be as successful as they are.

In the end, the involvement of our volunteers is what makes the Academy’s publications such a valuable resource for all members and provides our members the unique opportunity to become active in the Academy. Why not take this chance to make volunteering at AOM part of your New Year’s resolution?

-The AOM Publications team

publications@aom.org

Current Publications

Read the newest issues of AOM Publications, available online now:

Academy of Management Perspectives:
November 2014
Volume 28, Number 4

Academy of Management Review:
January 2015
Volume 40, Number 1

Academy of Management Learning & Education:
December 2014
Volume 13, Number 4

Academy of Management Annals:
2014
Volume 8, Number 1
The Academy of Management is proud to announce the 2015 launch of a new online journal to our portfolio of publications. The mission of the Academy of Management Discoveries (AMD) is to promote the creation and dissemination of new empirical evidence that strengthens our understanding of substantively important yet poorly understood phenomena concerning management and organizations. AMD welcomes phenomenon-driven research that employs quantitative and/or qualitative methods at any level of analysis (e.g., individuals, groups, organizations, industries, societies). The journal will publish articles presenting strong and persuasive evidence and provides readers clear and timely implications for understanding and improving management and organizations. Studies appearing in AMD could be used as a basis for theory development or theory-based empirical articles developed for other AOM journals.

Please take a moment to review the current “From the Editor” column.

Don’t miss this chance to be one of the first to view our Animated Whiteboard which further describes the mission of Academy of Management Discoveries. Click here to submit your paper to AMD and click here to review our new Call for Papers for our Special Issue: Changing Nature of Work.

For more information regarding Academy of Management Discoveries, or any other AOM journal, please contact the Publications Department.

Academy of Management Perspectives
Incoming Editor Profiles

Meet the incoming editors of AMP, Mike Wright and Phillip Phan. They will become editors-elect on July 1, 2015, and co-editors on January 1, 2016.

Phillip H. Phan is Professor and Executive Vice-Dean at The Johns Hopkins University Carey Business School and Core Faculty at the Johns Hopkins Medicine Armstrong Institute for Patient Safety and Quality. He has an appointment as Visiting Professor of Medicine at the National University of Singapore Yong Loo Lin School of Medicine. His research focuses on agency theory perspectives of technology entrepreneurship and innovation management with a particular focus on biomedical discovery and innovation. He has published more than 80 peer reviewed research articles in such journals as the Academy of Management Journal, Strategic Management Journal, Journal of International Business, Journal of Management, Journal of Business Venturing, and Research Policy. He is Senior Editor for the Journal of Business Venturing, and Associate Editor for the Journal of Family Business Strategy, Journal of Technology Transfer, and Journal of Financial Stability. He served two terms on the editorial review board of the Academy of Management Journal.

Mike Wright is Professor of Entrepreneurship and Head of the Innovation and Entrepreneurship Department at Imperial College Business School, Director of the Centre for Management Buyout Research, Associate Director of the Entrepreneurship Research Centre and a visiting professor at the University of Ghent. Mike has received Honorary Doctorates from the Universities of Ghent and Derby and is an Academician of the Academy of Social Sciences. He is a co-editor of Strategic Entrepreneurship Journal and Foundations and Trends in Entrepreneurship. He has published many articles in leading journals such as Academy of Management Journal, Academy of Management Review, Strategic Management Journal, Journal of Management Studies, Review of Economics and Statistics, Entrepreneurship Theory and Practice, Journal of International Business Studies, Journal of Business Venturing, Journal of Management, Research Policy, etc. His research focuses on academic entrepreneurship, returnee entrepreneurs, habitual entrepreneurs, family firms, corporate governance, private equity, emerging economies, and related topics. His latest books include Handbook of Corporate Governance (with Don Siegel, Kevin Keasey and Igor Filatotchev, OUP 2013), and The Chicago Handbook of Academic Entrepreneurship and Technology Transfer (with Al Link and Don Siegel, Chicago University Press, in press). He is a past Chair of the Academy of Management Entrepreneurship Division and a recipient of that division’s Mentor Award.

Launching in March 2015 - Academy of Management Discoveries

The Academy of Management is proud to announce the 2015 launch of a new online journal to our portfolio of publications.

Click on image to see Animated Whiteboard video.
Entrepreneurship (ENT) Division

The ENT Division: Its Ideals and Identity

Harry Sapienza, ENT Division Chair

With its dynamic members, unique character, strong scholarship, and devotion to the broader community affected by entrepreneurship, it is no wonder that the ENT Division continues to grow.

The ENT Division is especially geared toward the development of our members through doctoral, early career, and mid-career consortia as well as through exciting PDWs, plenary and paper sessions, and our two annual social events at the Academy of Management meetings. Each year, the Division recognizes those who contribute to developing the field with the Dedication to Entrepreneurship Award (e.g., Michael Morris in 2014) and to those who contribute to developing the field with the Dedication to Entrepreneurship Award (e.g., Michael Morris in 2014).

Among the many factors that give a Division its character, we would like to mention three that are particularly important to the identity of our Division:

Volunteering – Like other divisions, the ENT division absolutely depends on volunteers’ efforts in order to function, and there are exciting volunteer opportunities available to all who are interested. We have a large core of people who selflessly dedicate many hours to Division service, and we create volunteer opportunities for continuous development of our members. Currently, for example, our research (Dimo Dimov, Chair), communications (Kathleen Randerson, Chair), and teaching committees (Linda Edelman, Chair) are seeking volunteers for three-year terms with the Division. Contact the Chairs of the committees if you are interested in offering your services.

Diversity orientation – We actively promote diversity of interest, including the dimensions of gender, nationality, and scholarly approach, among others. Although the Academy of Management was founded as a North American organization geared primarily toward research scholars, times are changing. For 2014-2015, our Chair Elect, Program Chair, and PDW Chair are from Italy, France, and Germany, respectively. Our executive board has a strong gender mix, and we intentionally gear activities towards practitioners and teachers as well as researchers. The Division also features research focusing on entrepreneurial topics at different levels including the individual, team, company, and overall economy.

Connecting members – The ENT division organizes a “New Member Meeting Point” event and puts new members in contact with seasoned ones at each AOM annual meeting. Throughout the year, other media connect our members and potential members. The ENT LISTERV connects literally thousands of researchers, educators, and practitioners interested in entrepreneurship. The NewsBlast, our bi-monthly electronic newsletter, is prepared by three editors representing each one of our pillars: academic, practitioner, and practitioner-scholar. For the ultra-connected, we also offer social media means to get in or remain in touch: Facebook, Twitter, and LinkedIn are currently used. Other media and support will be coming soon!

We invite all AOM members interested in entrepreneurship to join us!

DIVISION & INTEREST GROUP NEWSLETTERS

IM Division Newsletter, December 2014: Nominations are sought for the 2015 Professional Achievement awards, and last year’s winners at the 2014 Annual Meeting in Philadelphia, PA are reviewed.

MH Division Newsletter, Fall 2014: A breakdown of the 5-year review examines the results of the survey used in the research process, as well as what can be expected of the division going forward. A historical perspective on Vancouver is provided, as well as an obituary remembering Dr. Charles Wrege, and his contributions to the Academy and Management History.

CMS Division Newsletter, December 2014: Heather Höpfl and Dr. Jan Schapper are remembered for their extensive contributions to the field of management, the division, and the Academy as a whole. An analysis of the upcoming Annual Meeting theme and dates for upcoming small conferences are highlighted, too.

OM Division Newsletter, Fall 2014: Several junior and senior members are profiled, as well as a detailed review of all of 2014’s Scholarly Programs and PDW’s, including a breakdown of last year’s joint Junior Faculty and Doctoral Consortium. All 2014 division winners are featured.

SAP Interest Group Newsletter, November 2014: An in-depth examination of the latest trends, ten hottest topics, and how best to contribute to strategy-as-practice research. There’s also an interview with Royston Greenwood, one of the premier researchers in the field.

Don Kuratko, 2014 Mentor Award recipient.

Michael Morris, 2014 Dedication to Entrepreneurship Award recipient.
Conflict Management (CM) Division

Reflection on Volunteerism from the Conflict Management Division

Michael Gross, CM Division Chair

Volunteerism is the theme for the January 2015 issue of AcadeMY News. Volunteering contributes to the collegial and intellectual community of the Academy. More specifically for our Conflict Management Division, volunteering contributes to the culture of our division and fosters a sense of shared values and belongingness within the Academy. The Conflict Management Division creates a space for career lasting friendships with a unique capacity for intellectual growth, scholarship, and an eclectic set of interests under our broad domain. Several years ago I volunteered to be the division’s web manager. I had no experience managing a web page. I served as a volunteer in that role for 3 years. During that time I had the opportunity to interact with many brilliant scholars. The experience of working as the web manager for the division made me a better scholar, a better researcher and a better colleague. I was able to expand my intellectual interest and understand for studying conflict, produced better research contributions, and create and maintain more satisfying and collegial relationships within our division. Volunteering adds a dimension to your academic life that has meaning and professional growth while you contribute to your academic community.

If you are thinking about volunteering consider reviewing for the Academy conference in Vancouver in 2015. Sign up now to review for the Conflict Management division, and you will receive your review assignments in January 2015. The benefit of your time reviewing is that it gives you a snapshot of cutting edge work in progress and brings you in the intellectual conversation within our division. The work that is submitted to our division is amazing, brilliant and eloquent.

Management Education and Development (MED) Division

MED in the Academy

Barbara A. Ritter, Ph.D., MED Division Chair

Consistently, the Management Education and Development (MED) Division is identified by members as an inclusive and welcoming division for all members. The focus of the Division is to encourage professional scholarship and conduct research in management education and development. We promote the interchange of ideas, research, and other information in this area. We also provide for fellowship among persons interested in teaching and researching the art of management education and development practices. Our division is a safe place for those hundreds of scholars in the Academy that value the academic role in the classroom and want to improve themselves as teachers and/or teaching and learning practices generally.

There are many ways to get involved in the MED division during the conference, including a writer’s workshop PDW with the Editors of the Journal of Management Education, Management Learning and Organization Management Journal (which includes papers submitted to the MED division). There are networking events that include a Friday night networking dinner, a Saturday night social with the New Doctoral Student Consortium and Organizational Behavior Teaching Society, the Monday night social, and a Tuesday morning thank you breakfast for members. If you are already a member or interested in learning about our division, please join us at any and all of these networking events.

Volunteering is one of the fastest ways to get involved in MED and network with other members. Volunteer opportunities include work on newsblasts and Adopt-a-Member or other all-Academy events. Please feel free to contact me for more information or see us at the Friday night networking dinner to meet the leadership team.
Call for Volunteers

January 2015

All-Academy Opportunities

Volunteer to be a reviewer for the 75th Annual Meeting

Review period is January 21-February 19
Click here to learn more

Sign up now to be a reviewer for the 75th Annual Meeting of the Academy of Management! You may choose to review for up to 2 divisions, interest groups or committees in which you have special interest or knowledge of the domain. Visit the Reviewer Information page to learn more! Review assignments must be completed between January 21 - February 19, 2015, so please plan your time accordingly.

DIVISION & INTEREST GROUP OPPORTUNITIES

ENTREPRENEURSHIP (ENT) DIVISION – 3 POSITIONS AVAILABLE:

COMMUNICATIONS COMMITTEE
The Communications Committee plays a central role in the ENT Division, seeking to manage and enhance communication during a time of tremendous growth for the division. It is currently composed of ten volunteers who work towards four strategic orientations: gauge and enhance member experience, attract new members, offer timely and pertinent information to members, and offer members an efficient tool to diffuse information. Communication and connecting people happens through media such as the NewsBlast, our bi-monthly electronic newsletter, LISTSERV which connects literally thousands of researchers, practitioners and teachers concerned with entrepreneurship, as well as social media supports such as Facebook, Twitter and LinkedIn. Please contact Committee Chair Kathleen Randerson to express interest.

RESEARCH COMMITTEE
The ENT division Research Committee comprises a diverse group of 30 accomplished academics located in the North America, Europe, and Asia. Each member serves a three-year term. The main responsibility of the committee is to adjudicate the following awards to be presented at the AOM annual meeting: (1) Best empirical paper, (2) Best conceptual paper, (3) Best family business paper, (4) Best social entrepreneurship paper, and (5) Foundational paper. In addition to recognizing research excellence and impact, the committee constantly considers new initiatives to promote it, including sponsoring PDW session[s] on topics that can enable and advance future research. One such session currently in the works focuses on embracing process in entrepreneurship research. Other initiatives include the dissemination of the award winners through the division’s website and Newsblast. We are constantly on the look for new ideas for making such dissemination more impactful and, more generally, for other means of promoting research excellence. We are also keen to keep the committee vibrant and look forward to recruiting new members each year. If you are interested, please contact Dimo Dimov, Committee Chair.

TEACHING COMMITTEE
The ENT Division Teaching Committee responsibilities include producing AOM conference presentations on great teaching as well as managing the award process for the “Academy of Management Entrepreneurship Division and McGraw-Hill/Irwin Innovation in Entrepreneurship Pedagogy Award”. This award is a prestigious international academic award with an increasing number of applicants from around the world. The Teaching Committee has an excellent teaching award selection committee working as a team and includes recent teaching award winners. Members interested in supporting this committee may contact Linda Edelman, Committee Chair.

(continued)
DIVISION & INTEREST GROUP OPPORTUNITIES

CRITICAL MANAGEMENT STUDIES (CMS) DIVISION:
Like all other divisions of the AOM, the CMS Division is totally dependent on the generosity of its membership; our members play a very important role in keeping the division going. We would begin by thanking all of you who volunteer for us.

We are actively looking for members who will volunteer in the following areas:
• Mentoring the new members of the division.
• Helping keep our website current.
• Organizing a “get out of the meeting” event in Vancouver.
• Helping with a membership drive within the AOM.

If you are interested in volunteering, please contact Raza Mir, Division Chair. He will direct you to other members of the Executive Committee based on your specific interests.

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC) DIVISION:
Be an MOC Ambassador! The MOC division is looking for student and junior faculty ambassadors to be part of our outreach efforts to broadcast what is going in the MOC division to the wider Academy of Management. Ambassadors promote our “in the rough” series of PDWs, international conferences, AOM socials, and generally the research domain of our division to new members of AOM and others who have not yet joined MOC. As an ambassador you can also champion new initiatives that will contribute to the continuing vitality of our division. If you are interested in becoming part of the MOC team, please e-mail David Sluss, MOC Program Chair.

MANAGEMENT SPIRITUALITY AND RELIGION (MSR) INTEREST GROUP:
The MSR Executive Committee at MSR is encouraged to work with others who share a strong commitment to serve in the AOM community.

This year’s growth and improvement strategies for MSR are being developed and executed through a number of committees (Please see our website for the most recent updates). We are currently looking for members to help us extend our influence by focusing on the following areas:
• Membership and Community Building
• Research (including our Doctoral and Scholarship Consortiums)
• MSR Foundation (Scholarships and Event Funding)

If you are interested in working with us in these or other areas, please email Orneita Burton, MSR Interest Group Chair, to be directed to the proper point of contact.

STRATEGIZING ACTIVITIES AND PRACTICES (SAP) INTEREST GROUP:
The SAP Interest Group seeks volunteers to become regional representatives. The regional representative would be responsible for acting as a network hub between the strategy scholars in their regions and the SAP IG. They would be representatives of their regions to create a more intensive relationship between the SAP IG and the scholars interested in deepening the understanding of the Strategizing Activities and Practices topic area. Depending on the preferences of the person this could mean, for example, the creation of regional mini-conferences in the topic area or development of PDW or Symposium Proposals that join the forces of scholars of a particular region. For further information, please contact the SAP IG chair, Tomi Laamanen.

CALL FOR DIVISION & INTEREST GROUP OFFICER NOMINATIONS
Are you interested in serving your division or interest group in a volunteer role? Do you know a colleague with great leadership skills who you would recommend? Now through February 28, the Academy’s divisions and interest groups are accepting nominations for a variety of elected volunteer roles. Self-nominations are encouraged.

NOMINATE NOW!
Call for Volunteers

COMMITTEE OPPORTUNITIES

DIVERSITY AND INCLUSION THEME COMMITTEE (D&ITC):
The D&ITC committee’s mission is to provide learning and outreach opportunities that foster a more diverse and inclusive AOM community. We are seeking energetic volunteers who are dedicated to the fulfillment of the committee’s mission and willing to contribute to our objectives. The volunteers would assist the efforts of the various subcommittees (e.g., Communications, Best Practices, and Program Development). For more information, please visit the D&ITC website, or contact Dr. C. Douglas Johnson at +1-678-407-5771.

PRACTICE THEME COMMITTEE (PTC):
PROPOSED SCHOLARLY IMPACT SURVEY
The PTC’s Scholarly Impact task force is proposing a survey on indicators of impact and usefulness. We request volunteers and input from across the Academy’s divisions and interest groups on aspects from survey building to analysis. Input could include questions to include, issues to cover, target audiences and types of analysis, though this list is not comprehensive. We also need volunteers to administer on-site surveys in-person at the Academy of Management meetings in Vancouver. Please email 2-3 lines on your background, specific interest, and contact information, with subject line “Volunteers-Survey-PTC”, to: Usha Haley, Director of Scholarly Impact.

PROPOSED NEW PTC INITIATIVE
The PTC’s Scholarly Impact task force is proposing a strategic initiative with a half-day workshop on two-way flows between academics and practitioners. We request reviewers for proposals on training sessions to communicate academic research to external stakeholders and to incorporate into research needs for solutions from policymakers and managers. We also request recommendations, and expressed interest in being team leaders or participants. Please email 2-3 lines on your background, specific interest, and contact information, with subject line “Volunteers-SDI-PTC”, to: Usha Haley, Director of Scholarly Impact.

REGISTRATION AND HOUSING FOR THE 2015 ANNUAL MEETING
Early registration for the 75th Annual Meeting of the Academy of Management will open in mid-February. The city of Vancouver, British Columbia, Canada will host the Academy of Management’s Annual Meeting from August 7-11, 2015. We invite you to join us and rediscover the power of your profession.