

**In Memoriam**  
**Julia Kurtz Teahen**  
**(1969 – 2020)**

From the time she became a member in 1996, Julia Kurtz Teahen tirelessly served the Academy of Management and, especially, the Management History Division. She was the division's chair in 2007, and served as its webmaster and newsletter editor for over a decade. Julia was a model of volunteer



involvement, believing that an organization's members should fully participate in its activities. She was president of the North American Management Society in 2009, and served on its Board of Directors from 2010. In fall 2009, she became Editor of the *Journal of the North American Management Society*. Julia was a member of the Advisory Council of the MBAA International (formerly the Midwest Business Administration Association) and attended its annual meeting for over 20 years.

In 1995, Julia became the Managing Editor for the *Journal of Leadership & Organizational Studies*, originally the *Journal of Leadership Studies*. Together with Fred Luthans, John W. Slocum, Jr., and Kenneth R. Thompson, she was instrumental in transitioning the journal to the Sage Publishing Group. Julia's research interests ranged from management history to cross-cultural and comparative studies to on-line education and leadership. Examples of her work include "C. Bertrand Thompson and Management Consulting in Europe, 1917-1934" (with Regina A. Greenwood, Daniel A. Wren, and Arthur G. Bedeian), *Journal of Management History* (2015); and "Intergenerational Value Change in the US and Latin America: A Cross-Cultural Empirical Test" (with members of the Global Culture and Entrepreneurship Research Group), 2017 *Academy of Management Proceedings*. Julia's colleagues and co-authors inevitably became her lifetime friends.

Born on September 28, 1969, in Flint, MI, Julia spent her entire 30-year career with Baker College, where she was a full professor of management and leadership. From 1997 - 2015, she was president of Baker College - Online. She earned a BA degree from Michigan State University, a MS degree from Central Michigan University, and a DBA from Nova Southeastern University.

Julia courageously battled breast cancer for 13 years. She died at her home in Grand Blanc, Michigan on April 25, 2020, with her husband Roy and children Joseph, Nolan and Elise at her side. Julia approached everything in her life with irresistible enthusiasm. She will be deeply missed by her family and her many, many friends, whom she always greeted with a smile. Donations for breast cancer research in Julia's honor may be sent to the American Cancer Society.

Regina A. Greenwood  
Nova Southeastern University

Daniel A. Wren  
University of Oklahoma

Arthur G. Bedeian  
Louisiana State University

April 28, 2020