New AOM Member Orientation

Tips for Navigating AOM 2023

Virtual Webinar
19 July 2023
Thank You for Joining the AOM Global Community

Data as of 30 June 2023
Before we get started...

Please introduce yourself in the chat and the city and country where you are located today.

9,509 Registered Attendees
Data as of 19 July

8,755 Submissions
54% avg. acceptance rate
3,772 Papers
510 Symposia
424 PDWs

+2,200 Sessions
including
+108 Social Events
Agenda

Introducing the AOM community
Who We Are and What We Do
Mission Vision and Values
About your Community
Divisions & Interest Groups

Introducing your member benefits
Community Networking
Research & Collaboration
Meetings & Events
Career & Growth

Introducing AOM 2023 – the 83rd Annual Meeting
Navigate AOM 2023
Breakout sessions

Quick tips to networking and engagement
Tips to get started in membership

Your AOM HQ Staff Guides
AOM Executive Director: Nancy Urbanowicz
Membership: Kerry Ignatz, Wendy Kramer, Terese Loncar & Julia Vesei
Information Technology (Navigating AOM 2023): Matt Suppa & Taryn Fiore
Welcome to the Academy of Management

Thank you for joining AOM and attending the AOM 2023 Annual Meeting

Past President
Herman Aguinis

AOM Board of Governors
President – Amy Hillman
President-Elect – Sharon Alvarez
Vice President & Program Chair – Peter A. Bamberger
Vice President-Elect & Program Chair-Elect – Tammy L. Madsen
Past President – Herman Aguinis

Representatives-at-Large
Pratima “Tima” Bansal
Deanne N. Den Hartog
Cynthia E. Devers
Ingrid Fulmer
Lucy L. Gilson
Irene Henriques
Sabine Hoidn
Keld Laursen
Mary Tripsas

Ex Officio – Nancy Urbanowicz

Please ask questions in the chat!
Who We Are and What We Do

The Academy of Management is a community of engaged members who teach and conduct research in the area of management. We offer a platform for exchange around the creation and dissemination of rigorous and relevant knowledge pertaining to management scholarship, teaching and practice. We harness the power of our global members as volunteers to advance the professional development and careers of management scholars in all stages of the academic life-cycle.
MISSION
To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.

VISION
We inspire and enable a better world through our scholarship and teaching about management and organizations.

VALUES
• We value high quality research, teaching, and practice in the field of management and organization
• We cultivate and advocate ethical behavior in all aspects of our work
• We provide a dynamic and supportive community for all of our members, embracing the full diversity of our backgrounds and experiences
• We respect each of our members' voices and seek to amplify their ideas
• We build cooperative relationships with other institutions committed to the advancement of scholarship and teaching about management and organization
About the AOM community

- Networking and connection occurs through the DIVISIONS and INTEREST GROUPS which are the intellectual and social maps of the Academy

  - Divisions and Interest Groups (DIGs) help you establish your AOM identity and create a sense of place for those seeking to establish ties with other members

  - Most new members find it useful to select big divisions like STR, OB or OMT as their “home” division but also select one or two specialized groups to reflect their disciplinary interests

DIGs are “networked group of geographically disbursed scholars who share similar research interests and interact frequently to reflect on and comment on each other's ideas, collaborate in authoring papers, mentor each other's students, and engage in other forms of collegial interaction.” - Alan Meyer, AOM Fellow
Co-Membership overlap among **Divisions & Interest Groups** (DIGs)

Significant overlap within Micro (OB) and Macro (STR) clusters with Meso (OMT) as the “bridging divisions”

- **14%** OMT & OB
- **8%** STR & OB
- **< 27%** OMT & STR

AOM has been by far my most important professional organization. Why? The networking, the opportunities, the annual meeting, the peer recognition for service. Find the divisions where you feel at home and then get involved. AOM has “upped my game”—teaching, research, consulting—throughout my career.” – AOM member since 1986
Your AOM Member Benefits

- **Networking:** Create your scholarly home and identity through your Division and Interest Groups discussions on Connect@AOM to help you expand your reach and contacts in the profession.

- **Research:** Access the latest management and organization scholarship through AOM scholarly journals and publications.

- **Develop your career:** Develop and expand your professional career through the DIGs, journals, events and AOM’s Career Services.

- **Meetings:** Attend events like AOM 2023, DIG Virtual Events and Paper Development Workshops.
Networking via Connect@AOM

https://connect.aom.org

• DIG are your home base for engagement
• Daily emails from DIG Discussions
• Resource Libraries
• Event Calendars
Your keys to AOM Research

• AOM members receive online access to the all AOM journals and publications along with access to the AOM Journal Archive – over 40,000 full-text and abstracts of all articles
  • Academy of Management Annals (AMA)
  • Academy of Management Collections (AMC) New!
  • Academy of Management Journal (AMJ)
  • Academy of Management Learning and Education (AMLE)
  • Academy of Management Perspectives (AMP)
  • Academy of Management Review (AMR)
  • Academy of Management Discoveries (AMD)
  • Academy of Management Proceedings

BOOKMARK journals.aom.org
Sign up for AOM Journal Email Alerts
AOM Members receive Insights

- 500- to 1,500-word summaries
- Infographics and videos
- Monthly Insights Newsletter

https://journals.aom.org/journal/ami
SO YOU WANT TO BE AN AOM JOURNAL AUTHOR?

AUTHOR RESOURCES
https://aom.org/research/publishing-with-aom/author-resources
If you have a paper or manuscript that you’re considering for submission, the best place to start and learn about the journey from research to publication

PAPER DEVELOPMENT WORKSHOPS
https://aom.org/events/paper-development-workshops
If you have an idea or paper that needs development or if you’d benefit from more intensive guidance about your work in progress

Need editorial or translation help?
AOM Members receive 10% discount on Charlesworth Author writing services
Learn about the Academy of Management journals, meet the editorial teams, and get tips on writing a successful paper. All are welcome!

Find us in Flexible Meeting Space 2 (directly across from the entrance of the exhibit hall) in the Hynes Convention Center.

Conversations with the Editors

Academy of Management Discoveries
C. Chet Miller, Editor......................... Monday, AUG 7 @ 10:00am

Academy of Management Collections
Benjamin Galvin and Elizabeth L. Rose, Editors............... Monday, AUG 7 @ 11:00am

Academy of Management Learning & Education
Dirk Lindebaum, Editor...................... Monday, AUG 7 @ 12:00pm

Academy of Management Annals
Matt Cronin and Elizabeth George, Editors............... Monday, AUG 7 @ 1:00pm

Academy of Management Review
Kris Byron, Editor............................. Monday, AUG 7 @ 2:00pm

Academy of Management Journal
Marc Gruber, Editor............................ Monday, AUG 7 @ 3:00pm

Academy of Management Perspectives
Gideon D. Markman and Geoffrey Wood, Editors............... Monday, AUG 7 @ 5:00pm
(AMP Happy Hour at the Sheraton Independence West)

Please note: all times local Boston (Eastern) time
Sessions will be held at the Boston Sheraton Hotel unless noted*

Academy of Management Discoveries
Publishing in AMD: The Premier Journal for Empirical Exploration in Management
Back Bay Ballroom D...............................Friday, AUG 4 @ 11:00am

Academy of Management Annals
Publishing in Annals
Gardner AB..............................................Friday, AUG 4 @ 11:00am

Academy of Management Journal
Publishing in AMJ: Tips from the Editors
Constitution Ballroom B...............................Friday, AUG 4 @ 2:00pm

Academy of Management Review
AMR: Writing Theoretical Papers - A Workshop with the Editors
Constitution Ballroom B...............................Friday, AUG 4 @ 2:00pm

Academy of Management Collections
Publishing in Academy of Management Collections
Gardner A.................................................Saturday, AUG 5 @ 3:00pm

Academy of Management Perspectives
Crafting for Impact at AMP
Independence West.....................................Saturday, AUG 5 @ 1:00pm

AMP Reviewer Workshop
Fairfax B...............................................Monday, AUG 7 @ 11:00am

Academy of Management Discoveries
AMD Shark Tank PDW
Gardner B...............................................Monday, AUG 7 @ 12:00pm

Academy of Management
So You Want to Be an AOM Editor or Associate Editor
Flexible Meeting Space 2 (Hynes)...........Tuesday, AUG 8 @ 10:00am

Please note: all times local Boston (Eastern) time
*See the AOM 2023 online program for more session details
Career Services

- Global job opportunities
- AOM member-led coaching
- Job Interview opportunities
- And more...
Additional Member Resources

SUBJECT MATTER EXPERT WEBINARS
AOM’s Subject Matter Experts provide actionable, research-based insights to the most pressing issues facing organizations and workers globally through a series of ongoing webinars titled AOM Scholars On...

ACADEMY NEWS and SOCIAL MEDIA
Bi-monthly Academy Newsletter
AOM YouTube Channel
Linked In Channel
Academy of Management Facebook Group
Follow @AOMConnect on Twitter

Don’t forget the AOM Code of Ethics, Membership Directory

AOM-CARMA Program
Access to quantitative and qualitative topics at the introductory and advanced levels presented by leading scholars through the Consortium for the Advancement of Research Methods and Analysis (CARMA)
Top 10 actions to maximize your AOM Member Benefits

1. Bookmark your Member Account on AOM.org and keep your contact information up-to-date (especially your email)
2. Create your Connect@AOM Profile and visit your DIG Community
3. Read and ask questions through your DIG Discussion (Connect@AOM)
4. Subscribe to AOM Journal Alerts to receive In-Press articles
5. Follow @AOMConnect on Twitter / Facebook / Linked In / YouTube
6. Engage with Career Services to guide your career path
7. Attend a webinar or workshop
8. Check AOM Insights for latest findings in management and organization research
9. Research and volunteer for a position within your DIG
10. Stay connected with AOM happenings through our AcadeMY Newsletter
AOM Annual Meeting
4-8 August 2023
Boston, MA USA

The Big Picture

- In-Person Conference
- 5 Conference Days
- 7 Meeting Facilities
- 26 AOM Division and Interest Groups
- 1,968+ Sessions and Events
- 9,421 Registrants (7/18/2023)
Conference Organization

Conference Sessions are Organized by AOM Divisions
• Attend any division sessions that are of interest to you
• Attend as many session as you like
• Some sessions may have requirements

All Academy Activities
• AOM Networking Hubs
• AOM Annual Meeting Opening Reception, Friday evening
• Exhibits Hall

Special Interest
• All Academy Theme (AAT) Sessions
• TLC@AOM – Teaching and Learning Conference
• AOM Career Fair
### Sessions Types

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<th>Friday</th>
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Annual Meeting Boston 4-8 August 2023

Your Participation Simplified

• Register
• Review Program
• Make Connections
• Arrive in Boston
• Get Your Badge
• Attend Sessions and Events
• Get Help, Don’t Stress & Have a Great Time!
550 New Attendee Welcome Room

Sun, August 06 | 8:00 AM - 5:00 PM
Flexible Meeting Space 1, Hynes

Sponsor: MBR

Description

Membership staff are here to greet all new attendees and help to answer any of your questions, from program and logistical help, to how to make the most of your membership. Enjoy a relaxing atmosphere, the opportunity to meet new friends, and a quiet respite between your sessions!

Submission ID: 21194

Session Participants

Organizer
Wendy A. Kramer, Academy of Management
United States

Organizer
Julia Vesei, Academy Of Management
United States
Enhanced Program
All attendees are welcome to kick-off the 83rd Annual Meeting of the Academy of Management at the inaugural Opening Reception with a carnival theme! The evening begins with presidential remarks from Amy Hillman, key leadership acknowledgements, and a ribbon cutting ceremony. Enjoy appetizers and one free drink ticket on your name badge. There will be
Make connections at AOM 2023

AOM is a big tent... but with small welcoming groups underneath

- DIGs are your homebase
  - Search for Attendees in online program

- Ask questions in live sessions
  - Use the “Discussion tab” in the enhanced or mobile experience

- Look for new member sessions and opportunities
  - Attend socials
  - Visit the AOM Hubs for morning coffee

- Download the full papers, supplemental materials and create a personal reading list for the ride to Boston or on the way home

#AOM2023
Be Social!

#AOM2023

• Use the hashtag #AOM2023 to join in on the conversation
• Follow @AOMConnect on Twitter, LinkedIn, and Facebook for updates!

NEW ADDITIONS HAVE BEEN ADDED TO THE #AOMPARTY CALENDAR, INCLUDING THREE ON SUNDAY HOSTED BY:

@Northeastern
@babson
@KelleySchool + @leedsbiz (jointly)

tinyurl.com/AOMPARTIES2023

SAP IG ANNUAL FRIDAY DINNER
Date: Friday, August 4, 2023, 5PM-9PM
Location: Rochambeau 900 Boylston Street, Boston

Join us for an extraordinary evening at the annual Friday Dinner hosted by the SAP Interest Group. This cherished tradition, which has been thriving since 2021, has become a place for initiating new research projects, boosting friendships, and new scholars being introduced to our vibrant and welcoming community. We are delighted to announce that this year’s dinner will take place at the esteemed French Cuisine bar and restaurant, Rochambeau. We will commence with a delightful cocktail from 5-6pm, providing the perfect opportunity to mingle and connect with fellow attendees, followed by a delicious 3-course menu.

Spaces for this event are limited, and they tend to fill up swiftly. Don’t miss out on this experience—ensure your spot by registering through the AOM system.

Facts & Figures:
• Registration via the AOM system (open to everyone); session ID 15923; fee: $60
• Dinner is included for the Early Career Scholars (and patron)
• Seats are limited and allocated on a “first-come, first-served” basis
Sessions of Interest

- Opening Reception Friday night
  6:00 – 8:00 pm Exhibit Hall and AAA Opening Reception
- “Meet the Editor” sessions
- Socials are open to all unless pre-registration and fee required
- Career Fair – register in advance
- Morning AOM Hubs and coffee breaks
- New Attendee Welcome Room
- Check out the New Attendee Page on website
Questions before/during/after AOM 2023?

Visit the New Attendee Welcome Room
(Hynes Convention Center across from Registration)

The day-to-day activities of AOM are managed by the 38 staff members of the AOM Headquarters Office in Briarcliff Manor, New York USA.
We pride ourselves on providing superior customer service and doing a lot with a little to keep dues low!
Visit: https://support.aom.org
Thank you for joining the Academy of Management
Enjoy AOM 2023

AOM 2024
9-13 August
Chicago, Illinois USA

AOM 2025
25-29 July
Copenhagen, Denmark

Remember it's not too early to start thinking ahead!