

AMD Reviewer Template

Thank you for agreeing to review for *AMD*. As you complete your review, we ask that you directly address each of the following topics, **using this document as a template**. We are utilizing this template to make the feedback consistent for reviewers, to shorten the amount of time needed to complete a review, and to educate all on what is expected of an *AMD* manuscript. Please use subheadings (a, b, c, ...) under each topic as needed. Please address your comments to the authors (vs. the editor); for example, “your paper does an excellent job at ...” or “where I think you could improve is...”

When done simply copy and paste into Manuscript Central or upload this Word file with your comments included for each section—the system will create its own PDF of this document.

1. **Positive Attributes.** *What did you like or find particularly compelling about the manuscript?*
 - a)
 - b)
 - c)[add or subtract as needed]

2. **Discovery.** *AMD is interested in “discoveries,” surprising findings likely to stimulate further exploration and impact future theorizing in management and organizations. These discoveries should not be easily explained by existing theories or frameworks. Please comment on whether such discoveries are a part of this manuscript.*
 - a)
 - b)
 - c)[add or subtract as needed]

3. **Empirical Exploration.** *AMD is interested in empirical exploration, not hypothesis-testing. Research should be at the stage of knowledge development where it is premature to derive hypotheses. Research questions, as well as methodology and analyses, should be driven by the novelty and interestingness of the phenomenon and context. Please comment on whether the manuscript meets these objectives.*
 - a)
 - b)
 - c)[add or subtract as needed]

4. **Methods.** *AMD is interested in research that is grounded in strong and persuasive evidence and that employs state-of-the art methods appropriate for the research questions asked. Please comment on whether this manuscript accomplishes these methodological and analytical goals.*

a)

b)

c)

[add or subtract as needed]

5. **Contribution to Theory.** *The “discoveries” in AMD should be accompanied by plausible explanations and / or theorizing. That is, it is not enough to show that something happened; we also would like a plausible explanation of why so as to guide future theoretical inquiry. Please comment on whether such theorizing (including, but not limited to, tentative models, predictions, hypotheses) is included in the manuscript.*

a)

b)

c)

[add or subtract as needed]

6. **[Insert other topic here as needed]**

a)

b)

c)

[add or subtract as needed]

7. **[Insert other topic here as needed]**

a)

b)

c)

[add or subtract as needed]