

First Time Attendee & New Member Orientation







AOM Code of Conduct: At AOM, we are committed to maintaining a professional, inclusive, and respectful environment for all participants. As we engage in this webinar, we expect all attendees to uphold the following:

Expected Behavior:

- Treat all participants with respect and professionalism
- Foster a safe and welcoming environment for learning and discussion, contributing to the purpose of the webinar

Prohibited Conduct

- Harassment, discrimination, or intimidation of any kind especially lewd comments, sexual harassment, or inappropriate communications.
- Any behavior deemed abusive, bullying, coercive, or disruptive to the purpose or learning experience of the professional environment.
- Threats, violence, or creating a hostile environment.

Violations may result in removal from the event. Participants removed from meeting cannot rejoin.

We appreciate your cooperation in upholding these norms to ensure a constructive and respectful discussion.

Thank You for Joining the AOM Global Community



Before we get started...

Please introduce yourself in the chat and the city and country where you are located today



Agenda



Introducing the AOM community

Who We Are and What We Do Mission Vision and Values About your Community Divisions & Interest Groups



Introducing your member benefits

Community Networking
Research & Collaboration
Meetings & Events
Career & Growth



Introducing AOM 2025 – the 85th Annual Meeting

Navigate AOM 2025



Quick tips to networking and engagement

Tips to get started in membership
Breakout Sessions

Your AOM HQ Staff Guides

AOM Executive Director: Nancy Urbanowicz Membership: Kerry Ignatz, Wendy Kramer, Terese Loncar & Julia Vesei Publications & Content: John Pescatore Information Technology and Meetings (Navigating AOM 2025): Matt Suppa, Brianna Giampia, Sarah Girma

Welcome to the Academy of Management



AOM Board of Governors

President – Peter A. Bamberger
President-Elect – Tammy L. Madsen
Vice President & Program Chair – Christopher L. Tucci
Vice President-Elect & Program Chair-Elect – Deanne N. den Hartog
Past President – Sharon Alvarez

Representatives-at-Large

Russell Coff
Peer C. Fiss
Irene Henriques
Sabine Hoidn
Abbie J. Shipp
Laszlo Tihanyi
Mary Tripsas
Heli Wang
Ian O. Williamson

Ex Officio - Nancy Urbanowicz

Who We Are and What We Do

The Academy of Management is a community of engaged members who teach and conduct research in the area of management. We offer a platform for exchange around the creation and dissemination of rigorous and relevant knowledge pertaining to management scholarship, teaching and practice. We harness the power of our global members as volunteers to advance the professional development and careers of management scholars in all stages of the academic life-cycle.



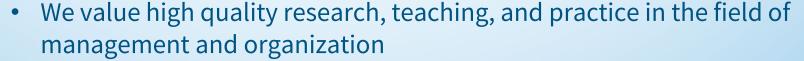
MISSION

To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.

VISION

We inspire and enable a better world through our scholarship and teaching about management and organizations.

VALUES





- We cultivate and advocate ethical behavior in all aspects of our work
- We provide a dynamic and supportive community for all of our members, embracing the full diversity of our backgrounds and experiences
- We respect each of our members' voices and seek to amplify their ideas
- We build cooperative relationships with other institutions committed to the advancement of scholarship and teaching about management and organization

AOM community

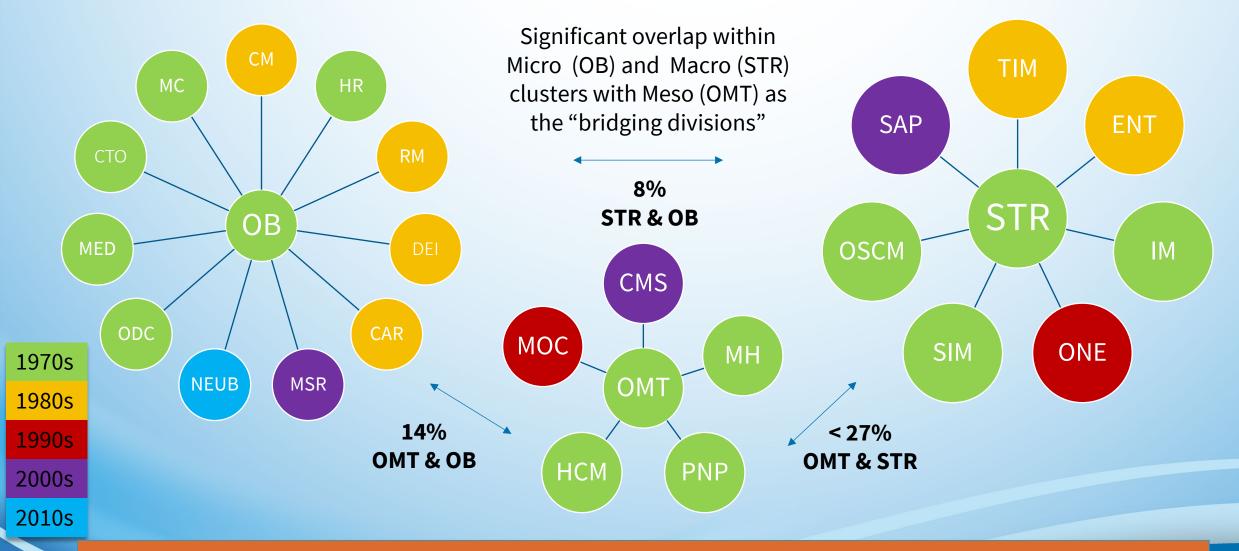
- Networking and connection occurs through the DIVISIONS and INTEREST GROUPS which are the intellectual and social maps of the Academy
 - Divisions and Interest Groups (DIGs) help you establish your AOM identity and create a sense of place for those seeking to establish ties with other members
- Most new members find it useful to select big divisions like Strategic Management (STR), Organizational Behavior (OB), or Organization and Management Theory (OMT) as their "home" division but also select one or two specialized groups to reflect their disciplinary interests



AOM Hitchhiker Guide

DIGs are "networked group of geographically disbursed scholars who share similar research interests and interact frequently to reflect on and comment on each other's ideas, collaborate in authoring papers, mentor each other's students, and engage in other forms of collegial interaction." - Alan Meyer, AOM Fellow

Co-Membership overlap among **Divisions & Interest Groups** (DIGs)



AOM has been by far my most important professional organization. Why? The networking, the opportunities, the annual meeting, the peer recognition for service. Find the divisions where you feel at home and then get involved. AOM has "upped my game"—teaching, research, consulting—throughout my career." - AOM member since 1986



Your AOM Member Benefits

- Networking: Create your scholarly home and identity through your Division and Interest Groups discussions on Connect@AOM to help you expand your reach and contacts in the profession
- Research: Access the latest management and organization scholarship through AOM scholarly journals and publications
- Develop your career: Develop and expand your professional career through the DIGs, journals, events and AOM's Career Services
- Meetings: Attend events like AOM 2025, DIGs
 Virtual Events and Paper Development Workshops















Divisions and Interest Groups

Find your professional home among the DIGs and join the conversation with your peers.



Have a question or expertise to share? Post to your community Discussion and share your

Ask a Question



Use #AOM2025 to search discussion posts related to our next Annual Meeting in Copenhagen



AOM Career Services Coaching

No matter where you are along your career path, AOM Career Services Coaching is available to all members on a one-to-one

Networking via Connect@AOM

https://connect.aom.org

- DIGs are your home base for engagement
- Daily emails from DIG Discussions
- Resource Libraries
- Event Calendars
- Member Directory

Member D	Member Directory						
Basic Search	Advanced Search	ch .					
	First Name						
	Last Name						
Comp	pany Name						
Em	ail Address						



Student **Community**A member-exclusive resource













AOM Publications



















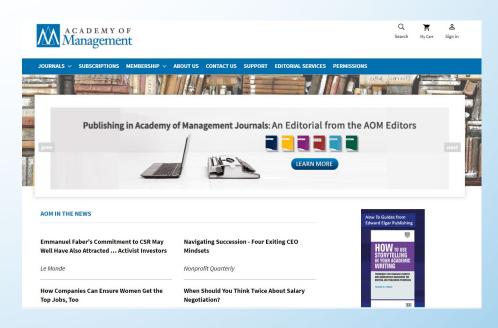


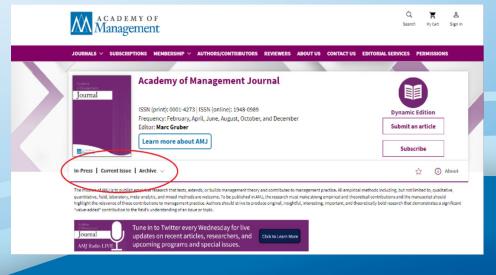
Your keys to AOM Research

AOM members receive online access to all AOM journals and publications along with access to the entire AOM Journal Archive – over 40,000 full-text and abstracts of all articles

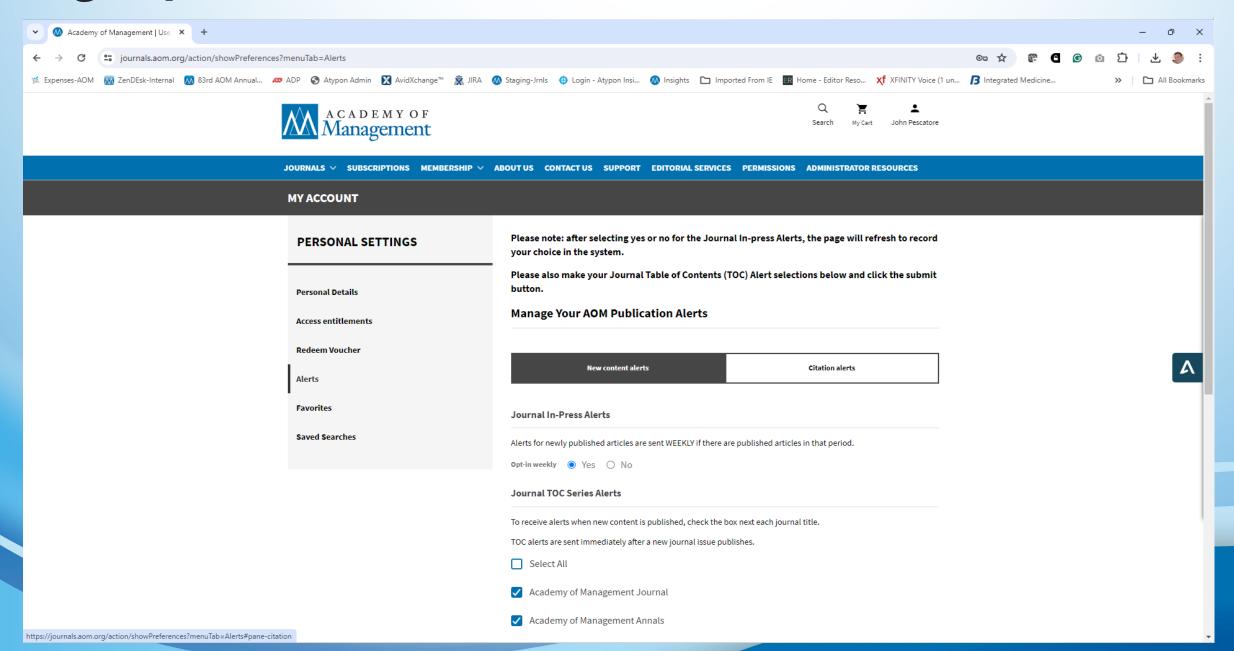
- Academy of Management Annals (AMA)
- Academy of Management Collections (AMC)
- Academy of Management Journal (AMJ)
- Academy of Management Learning and Education (AMLE)
- Academy of Management Perspectives (AMP)
- Academy of Management Review (AMR)
- Academy of Management Discoveries (AMD)
- Academy of Management Proceedings

BOOKMARK journals.aom.org





Sign up for AOM Journal Email Alerts



AOM Members receive Insights

https://journals.aom.org/journal/ami

- 500- to 1,500-word summaries
- Infographics and videos

Machiavellian, or psychopath—or with someone

Perspectives article "Shady Strategic Rehavior

who behaves in ways that define those personality disorders, according to an <u>Academy of Management</u>

Monthly Insights Newsletter







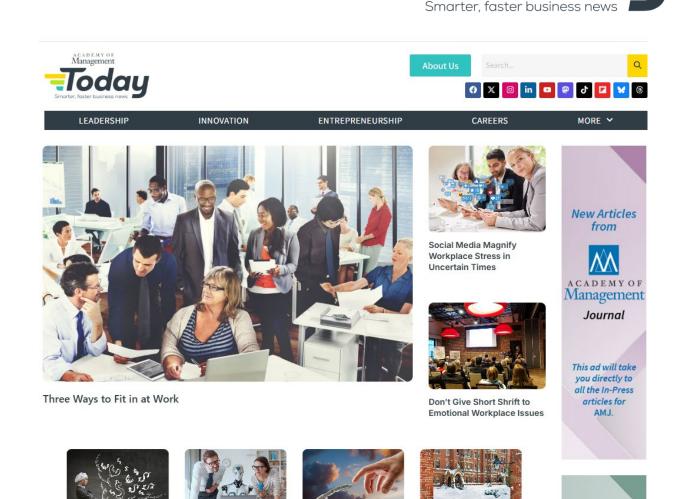




AOM Members receive AOM Today!

https://today.aom.org

- Features commentary from scholars on the most compelling business news and workplace trends that people all over the world
- Interviews Academy of Management (AOM) members, many of whom have published articles in the association's top-ranked scholarly journals
- Features AOM members' analysis and opinions on everything from political unrest, economic volatility, inequality, rapid technological change, environmental erosion, health crises, and societal issues worldwide



Steer Through the Al

Anxiety Curve

Policies Have Chilling

Effects on Academia

Enemy of Innovation in

the Age of Al

in the Age of Al

ACADEMY OF Management

New Articles

from

Do You Want to be an AOM Journal Author?



Author Resources

https://aom.org/research/publishing-with-aom/author-resources

If you have a paper or manuscript that you're considering for submission, the best place to start and learn about the journey from research to publication

Paper Development Workshops (PDWs)

https://aom.org/events/paper-development-workshops

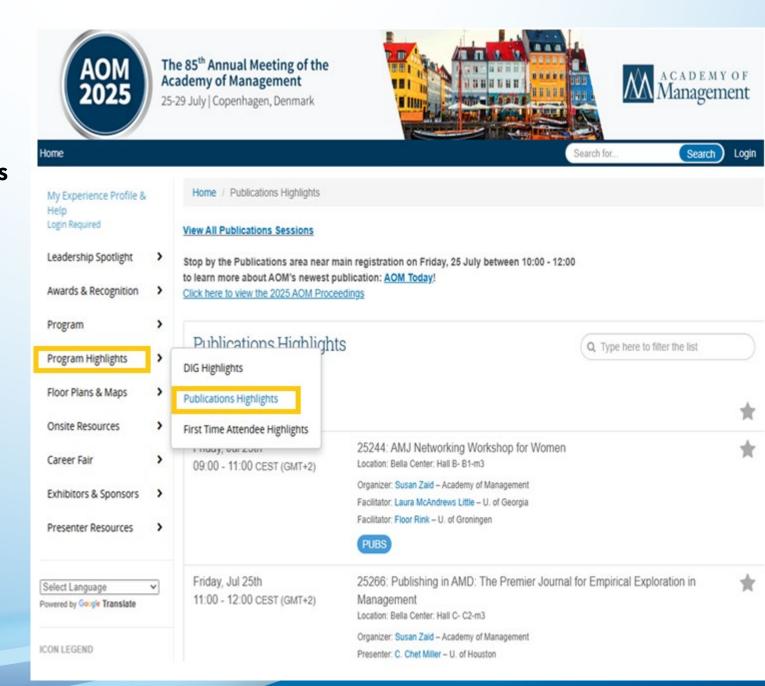
If you have an idea or paper that needs development or if you'd benefit from more intensive guidance about your work in progress

Need editorial or translation help?

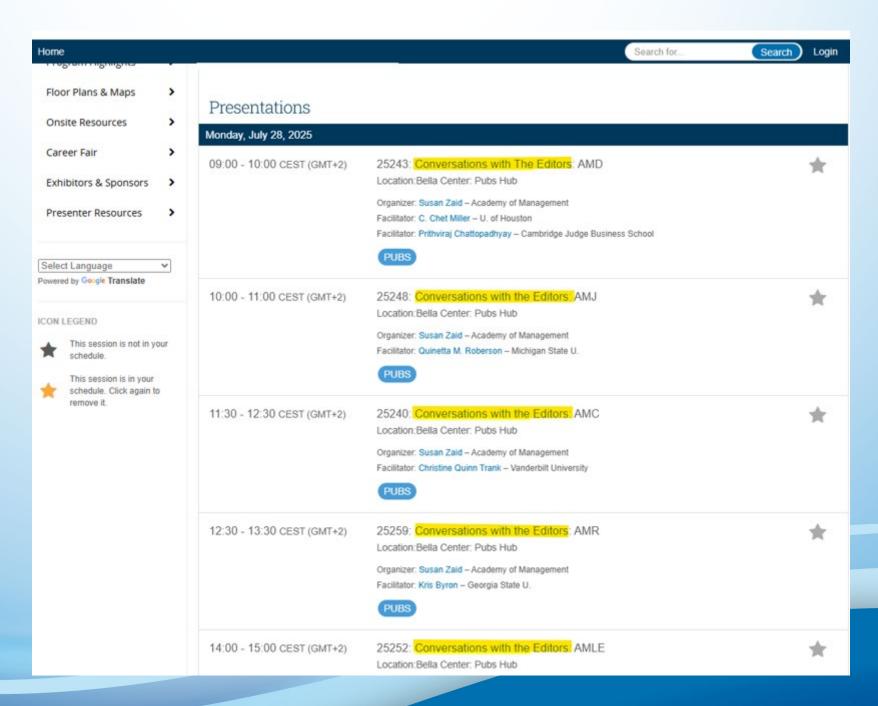
AOM Members receive 10% discount on Charlesworth Author writing services

Learn about
Academy of Management Publications
by visiting the
Publications Highlights page
in the Annual Meeting Program

Also find members of the Publications and Content Teams at the 'Pubs Hub' in the Bella Center



Meet the AOM journal editorial teams during the 'Conversations with Editors' sessions.



Journal Launches!







The AOM is partnering with Elsevier to prepare for a future aligned with building our content and community programs. Specifically, this collaboration aims to broaden our journal content scope and enhance author opportunities in **Open Access** publishing.

Stop by the Elsevier Exhibit hall space (**Booth 304**) to find out more about the new Open Access journals soon to be launched and how they will present a new publishing outlet for our community and AOM members.

Career Services



Career Services Coaching

The AOM Career Services Committee offers one-on-one coaching for all members. Our coaches reside globally and bring a broad range of academic, administrative, and executive expertise exclusively to you.

Request a Coach



- ✓ Global job opportunities
- ✓ AOM member-led coaching
- ✓ Job Interview opportunities
 And more...



Sign up for the Annual Meeting Career Fair 25-28 July 2025 | Bella Center, Copenhagen, Denmark



Additional Member Resources









AOM Code of Ethics

AOM has a comprehensive Ethics program supported by volunteer Ethics
Committees poised to guide members in maintaining high ethical standards across all professional activities.

Academy News and Social Media

Monthly Academy Newsletter
Academy of Management Facebook Group
Follow @AOMConnect on X
LinkedIn Channel
AOM YouTube Channel
NEW Find us on Instagram

AOM-CARMA Program

Access to quantitative and qualitative topics at the introductory and advanced levels presented by leading scholars through the Consortium for the Advancement of Research Methods and Analysis (CARMA)

Maximize your AOM Membership

☐ Bookmark your Member Account on AOM.org and keep your contact information upto-date (especially your email) ☐ Create your Connect@AOM Profile and visit your DIGs Communities ☐ Read and ask questions through your DIGs or Student Community Discussions (Connect@AOM) ☐ Subscribe to AOM Journal Alerts to receive In-Press articles ☐ Follow AOM on Facebook / X / LinkedIn / YouTube / Instagram ☐ Engage with Career Service Coaches to guide your career path ☐ Attend a webinar or workshop ☐ Check AOM Insights for latest findings in management and organization research ☐ Research and volunteer for a position within your DIGs ☐ Stay connected with AOM happenings through the Academy Newsletter

AOM 2025
COPENHAGEN



AOM Annual Meeting 25-29 July 2025 Copenhagen, Denmark

The Big Picture

- In-Person Conference
- 5 Conference Days
- Sessions scheduled at the Bella Center, Crowne Plaza & Copenhagen Business School
- 26 AOM Division and Interest Groups
- 3,913 Sessions and Events
- 12,475 Registrants (7/7/2025)



Getting Around & Getting In

Registration & Name Badge

- Name badges are provided to all registered attendees. All attendees must wear official conference name badges to all Annual Meeting sessions, workshops, receptions, and events.
- Access to conference functions will not be permitted without a badge. Security
 and staff will be checking that all attendees have badges when accessing the
 facilities and sessions.

Hotels

- The deadline for Hotel accommodations for the 85th Annual Meeting of the Academy of Management in Copenhagen, Denmark, is today (7/8) through the AOM Housing Bureau. There are still spots at the Wakeup Hotels!
- Majority of the 2025 Annual Meeting will take place at the Bella Center which is approximately 5 metro stops away from the Copenhagen city center on the Green Line (M1). The ride takes about 10 minutes. A transit map can be found on the AOM website.

Getting Around

- Copenhagen is a bicycle-friendly city, with many locals using bikes as their primary mode of transportation. Most streets are equipped with dedicated bike lanes.
- Attendees of the Annual Meeting of the Academy of Management can now purchase Copenhagen's official **Travel Passes at a discounted rate, saving up to 80% on public transportation.** Information can be found on the AOM website.



Conference Organization

Conference Sessions are Organized by Session Type

- Attend division sessions that are of interest to you
- Attend as many sessions as you like
- Some sessions may have additional requirements, such as pre-registration, invite only or survey

All Academy Activities

- AOM Networking Hubs complementary coffee, device charging, poster sessions, Grab & Gofood outlets
- AOM Annual Meeting Opening Reception, Friday evening at 4:30 PM
- Visit our Exhibit Hall

Special Interest

- TLC@AOM Teaching and Learning Conference
- AOM Career Fair
- Membership Welcome Room

Annual Meeting Copenhagen 25-29 July 2025

Sessions Types

Session Type	Friday	Saturday	Sunday	Monday	Tuesday
PDWs	X	X	Χ		
Consortia	Χ	X	Χ		
Meetings	X	X	Χ	X	X
Social Events	Χ	X	Χ	Χ	Χ
Paper Sessions			Χ	X	X
Plenary Sessions			Χ	Χ	Χ
Symposia			Χ	X	X
TLC Sessions			Χ		
Caucuses			Χ	X	X
Posters	Χ	X	Χ	Χ	

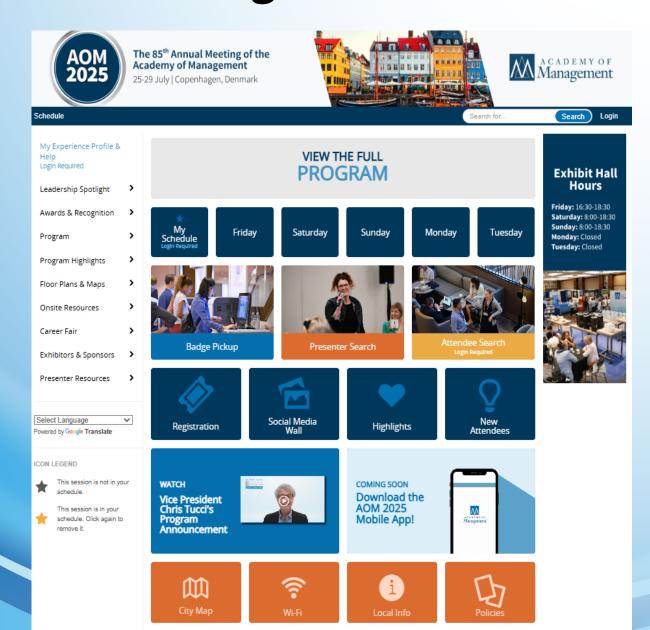
Annual Meeting Copenhagen 25-29 July 2025

Your Participation Simplified

- Watch for Important "Before You Go" emails from AOM
- Review the Online Program
- Download the Mobile App
- Get Your Badge at a Self-Check-In kiosk Bella Center
- Attend Sessions and Events
- Read the Daily Digest Emails for Important Info Each Day
- Get Help, Don't Stress & Have a Great Time!

Online Program

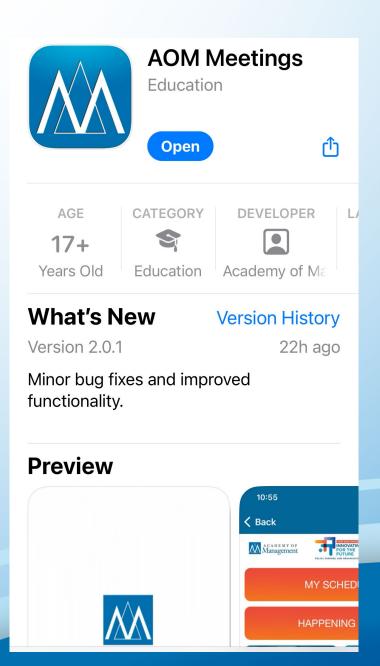
https://program.aom.org





Download the Mobile App Today!











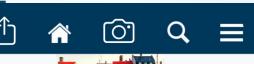
















SVC Friday, July 25



Stella M. Nkomo

University of Pretoria

South Africa





The 85th Annual Meeting of the

25-29 July | Copenhagen, Denmark

Academy of Management





Search for...





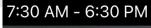
Login

Management



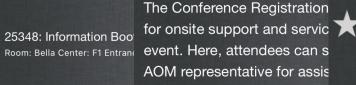






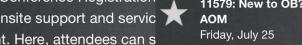


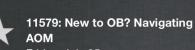




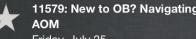
Room: Bella Center: F6 Entrai

25340: Conference Reg





8:00 AM - 10:00 AM Room: Bella Center: MR19



Home

AOM 2025



Wi-Fi & Express Check-in



7:30 AM - 7:30 PM

25369: Cloakroom

Room: Bella Center: Hall C- C1

25353: Information Boo

Onsite Registration - Registe update your registration deta

Housing Assistance - Get he reservations, changes, or col

25164: CMS Plenary: Emancipat and Education in CMS Sunday, July 27 10:30 AM - 12:00 PM

Room: Bella Center: Hall B- B4-m

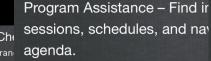


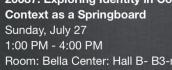




月

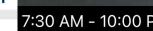








20087: Exploring Identity in Con Room: Bella Center: Hall B- B3-m







Key Events for First Time Attendees

Membership Welcome Room

Available Friday 25 July - Tuesday 30 July Location: Bella Center: MR20

On behalf of AOM, we're excited to welcome new members and first-time attendees. We invite you to ask questions about the Annual Meeting, explore your





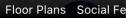


















Make connections at AOM 2025

AOM is a big tent...

- but with small welcoming groups underneath





DIGs are your homebase Search for Attendees in online program



Ask questions in live sessions Share business cards



Look for new member sessions and opportunities
Attend business meetings and socials
Visit the AOM Networking Hubs for morning coffee



Download the full papers or supplemental materials (when available) and create a personal reading list for before or after the meeting

Be Social!

#AOM2025

- Use the hashtag #AOM2025 to join in on the conversation
- Follow @AOMConnect on X, LinkedIn, Instagram and Facebook for updates!









brings a temporal lens to the... more

Jennifer Sloan

19 hours ago

Social Symbolic Work Through a Temporal Lens: Understanding the Interplay of Agency and Temporality

in

Management

Explore how temporal dynamics shape SSW

across identity, institutional, and emotional domains Tuesday, July 29, 2025 15:30-17:00 CEST Bella Center, MR137/138

Training Leaders and Employees for Hybrid and Virtual Work:

Interactive and Experiential Activities

What happens when we view identity, emotion, and meaning-making not as static—but as unfolding across

#AOM2025, join us for a rich, interdisciplinary panel that

Saturday, July 26, 2025 | 13:00 - 15:30 (GMT+2/UTC+2) | Bella Center: Hall B- 83-m3

Join us to discover evidence-based, interactive and experiential activities for teaching others how to lead and function effectively in virtual / hybrid work settings



time?







Are you interested in #evidence-based, interactive, & experiential activities for #teaching how to work effectively in #virtual and #hybridwork settings? Join our workshop at the Academy of Management

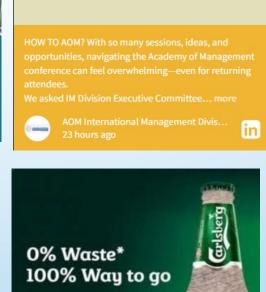
conference in... more



Tatiana Andreeva 7 days ago







STR Division Event at AOM 2025 - Copenhagen

HOW TO AOM?

SCHEDULE





Questions before/during/after AOM 2025?

Visit the New Member Welcome Room (Bella Center MR20)













The day-to-day activities of AOM are managed by the 39 staff members of the AOM Headquarters Office in Valhalla, New York USA.

We pride ourselves on providing superior customer service and doing a lot with a little to keep dues low!

Visit: https://support.aom.org

Thank you for joining the Academy of Management Enjoy AOM 2025



AOM 2025 25-29 July Copenhagen, Denmark