

Academy of Management Review Bridge Reviewers

To develop the skills of potential reviewers for *Academy of Management Review*, the editorial team has created a new program: **Bridge Reviewers**. Bridge reviewers are typically scholars early in their career or scholars who feel intimidated reviewing for a theory journal (e.g., senior doctoral students, new assistant faculty) who desire to learn more about what it takes to publish in *Academy of Management Review* by participating in the review process. Successful engagement with this program may provide a “bridge” to more opportunities as an ad-hoc reviewer for the journal and a better understanding of the characteristics of a successful submission to *Academy of Management Review*.

In order to be eligible to review one paper as a bridge reviewer,¹ interested scholars must:

- a) watch and read AMR’s reviewer resources at <https://aom.org/research/publishing-with-aom/reviewer-resources> (please click on the link specific to AMR reviewing resources);
- b) sign up for the bridge reviewer program {<https://form.jotform.com/202113928940149>};
- c) sign up to be a reviewer for AMR in Manuscript Central {<https://mc.manuscriptcentral.com/amr>}

Bridge reviewers will read and review the submission alongside the formal reviewers and they will be included in the correspondence when the decision letter is sent to the author(s). Should the manuscript be invited to submit a revision, bridge reviewers will continue to be involved in the review process.

Although the purpose of this program is developmental, if the bridge reviewer’s review is of especially high quality (i.e., potentially helpful to the authors), the action editor has the discretion to either include the bridge reviewer’s review as a part of the decision letter packet or include particular comments/suggestions in the action editor’s letter. Should action editors include information from a bridge reviewer in the decision, they will clearly communicate this to the manuscript author(s). Authors given the opportunity to resubmit a manuscript that has included a bridge reviewer are not required to respond to reviews from a bridge reviewer but are welcome to incorporate their suggestions as is helpful.

Regardless of whether the review is included in the formal decision letter or simply used for development, bridge reviewers will learn from the review process by: a) reading other reviews (e.g., “What did other reviewers see that I missed?”); b) reading the decision letter that synthesizes the reviews (e.g., “How did the action editor incorporate and/or go beyond the reviews?”); and 3) completing a self-evaluation form based on criteria for strong reviewers (e.g., “Comparing my review to the others, where can I improve?”). Upon completion of participation, the bridge reviewer will receive a designation in manuscript central that they have participated in the program. Some action editors may choose to offer additional feedback to bridge reviewers for further improvement. It is our hope that exposure to the process of reviewing theory papers will help scholars with diverse points of view to develop skills that allow them to become high-quality *Academy of Management Review* authors and reviewers.

¹ Signing up does not guarantee that individuals will be chosen for bridge reviewer status. Individuals will be invited to become a bridge reviewer based on a match of their expertise to relevant submissions as well as action editor availability.