

First Time Attendee & New Member Orientation



July 8, 2025 – Virtual presentation



Ethics		
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AOM Code of Conduct : At AOM, we are committed to maintaining a professional, inclusive, and respectful environment for all participants. As we engage in this webinar, we expect all attendees to uphold the following:

Expected Behavior:

- Treat all participants with respect and professionalism
- Foster a safe and welcoming environment for learning and discussion, contributing to the purpose of the webinar

Prohibited Conduct

- Harassment, discrimination, or intimidation of any kind especially lewd comments, sexual harassment, or inappropriate communications.
- Any behavior deemed abusive, bullying, coercive, or disruptive to the purpose or learning experience of the professional environment.
- Threats, violence, or creating a hostile environment.

Violations may result in removal from the event. Participants removed from meeting cannot rejoin.

We appreciate your cooperation in upholding these norms to ensure a constructive and respectful discussion.

Thank You for Joining the AOM Global Community



Before we get started...

Please introduce yourself in the chat and the city and country where you are located today







Introducing the AOM community

Who We Are and What We Do Mission Vision and Values About your Community Divisions & Interest Groups



Introducing your member benefits

Community Networking Research & Collaboration Meetings & Events Career & Growth



Introducing AOM 2025 – the 85th Annual Meeting

Navigate AOM 2025



Quick tips to networking and engagement

Tips to get started in membership Breakout Sessions

Your AOM HQ Staff Guides

AOM Executive Director: Nancy Urbanowicz Membership: Kerry Ignatz, Wendy Kramer, Terese Loncar & Julia Vesei Publications & Content: John Pescatore Information Technology and Meetings (Navigating AOM 2025): Matt Suppa, Brianna Giampia, Sarah Girma

Welcome to the Academy of Management



AOM Board of Governors

President – Peter A. Bamberger President-Elect – Tammy L. Madsen Vice President & Program Chair – Christopher L. Tucci Vice President-Elect & Program Chair-Elect – Deanne N. den Hartog Past President – Sharon Alvarez

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Ex Officio – Nancy Urbanowicz

Who We Are and What We Do

The Academy of Management is a community of engaged members who teach and conduct research in the area of management. We offer a platform for exchange around the creation and dissemination of rigorous and relevant knowledge pertaining to management scholarship, teaching and practice. We harness the power of our global members as volunteers to advance the professional development and careers of management scholars in all stages of the academic life-cycle.



MISSION

To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.

VISIONWe inspire and enable a better world through our scholarship and teaching
about management and organizations.

VALUES



about management and organizations.

- We value high quality research, teaching, and practice in the field of management and organization
- We cultivate and advocate ethical behavior in all aspects of our work
- We provide a dynamic and supportive community for all of our members, embracing the full diversity of our backgrounds and experiences
- We respect each of our members' voices and seek to amplify their ideas
- We build cooperative relationships with other institutions committed to the advancement of scholarship and teaching about management and organization

AOM community

- Networking and connection occurs through the DIVISIONS and INTEREST GROUPS which are the intellectual and social maps of the Academy
 - Divisions and Interest Groups (DIGs) help you establish your AOM identity and create a sense of place for those seeking to establish ties with other members
- Most new members find it useful to select big divisions like Strategic Management (STR), Organizational Behavior (OB), or Organization and Management Theory (OMT) as their "home" division but also select one or two specialized groups to reflect their disciplinary interests



AOM Hitchhiker Guide

DIGs are "networked group of geographically disbursed scholars who share similar research interests and interact frequently to reflect on and comment on each other's ideas, collaborate in authoring papers, mentor each other's students, and engage in other forms of collegial interaction." - Alan Meyer, AOM Fellow

Co-Membership overlap among **Divisions & Interest Groups** (DIGs)



AOM has been by far my most important professional organization. Why? The networking, the opportunities, the annual meeting, the peer recognition for service. **Find the divisions where you feel at home and then get involved.** AOM has "upped my game"–teaching, research, consulting–throughout my career." - AOM member since 1986



Your AOM Member Benefits

- Networking: Create your scholarly home and identity through your Division and Interest Groups discussions on Connect@AOM to help you expand your reach and contacts in the profession
- **Research:** Access the latest management and organization scholarship through AOM scholarly journals and publications
- **Develop your career**: Develop and expand your professional career through the DIGs, journals, events and AOM's Career Services
- **Meetings:** Attend events like AOM 2025, DIGs Virtual Events and Paper Development Workshops





Networking via Connect@AOM

https://connect.aom.org

- DIGs are your home base for engagement
- Daily emails from DIG Discussions
- Resource Libraries
- Event Calendars
- Member Directory

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Basic Search	Advanced Search
	First Name
	Last Name
Com	pany Name
En	nail Address



Student Community A member-exclusive resource



CONNECT Student Community



AOM Publications







Your keys to AOM Research

AOM members receive online access to all AOM journals and publications along with access to the entire AOM Journal Archive – over 40,000 full-text and abstracts of all articles

- Academy of Management Annals (AMA)
- Academy of Management Collections (AMC)
- Academy of Management Journal (AMJ)
- Academy of Management Learning and Education (AMLE)
- Academy of Management Perspectives (AMP)
- Academy of Management Review (AMR)
- Academy of Management Discoveries (AMD)
- Academy of Management Proceedings

BOOKMARK journals.aom.org





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Personal Details	Please also make your Journal Table of Contents (TOC) Alert selections below and click the submit button.	
Access entitlements	Manage Your AOM Publication Alerts	
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Saved Searches	Journal In-Press Alerts	
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	TOC alerts are sent immediately after a new journal issue publishes.	
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https://journals.aom.org/artion/showPreferences?menuTah-Alerts#pane-ritation	Academy of Management Annals	

AOM Members receive Insights

https://journals.aom.org/journal/ami

- 500- to 1,500-word summaries
- Infographics and videos
- Monthly Insights Newsletter

15 Signs You Work with a Narcissist, Machiavellian, or Psychopath

PDF (635 KB) <\$ Share

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Lire ceci en français

Ever get the feeling that certain coworkers are only looking out for themselves, not the company or their colleagues?

f so, you might be working with a narcissist, Machiavellian, or psychopath—or with someone who behaves in ways that define those personality disorders, according to an <u>Academy of Management</u> Perspectives article "Shady Strategic Behavior"







15 SIGNS YOU WORK WITH A NARCISSIST, MACHIAVELLIAN, OR PSYCHOPATH Narcissists need admiration. They These "Dark Triad" consider themselves superior to others. personalities lack empathy Machiavellians are deceptive, distrusting, and a moral compass, and and manipulative. work toward their own Psychopaths enjoy hurting and bullying selfish interests people to distract attention from their own selfish activities. 15 signs of DARK TRIAD employees Exaggerating, or falsely taking credit 🚊 🍾 Using manipulation to reach goals. for, contributions to the organization Scheming for personal benefit without considering consequences

NEW **AOM Members receive AOM Today!**

https://today.aom.org

- Features commentary from scholars on the most compelling business news and workplace trends that people all over the world
- Interviews Academy of Management lacksquare(AOM) members, many of whom have published articles in the association's top-ranked scholarly journals
- Features AOM members' analysis and opinions on everything from political unrest, economic volatility, inequality, rapid technological change, environmental erosion, health crises, and societal issues worldwide













Policies Have Chilling Anxiety Curve Effects on Academia

ACADEMYOF Management

Smarter, faster business n

Todau

Do You Want to be an AOM Journal Author?



Author Resources

https://aom.org/research/publishing-with-aom/author-resources

If you have a paper or manuscript that you're considering for submission, the best place to start and learn about the journey from research to publication

Paper Development Workshops (PDWs) https://aom.org/events/paper-development-workshops

If you have an idea or paper that needs development or if you'd benefit from more intensive guidance about your work in progress

Need editorial or translation help? AOM Members receive 10% discount on Charlesworth Author writing services

Learn about A cademy of Management Publications by visiting the Publications Highlights page in the Annual Meeting Program

Also find members of the Publications and Content Teams at the 'Pubs Hub' in the Bella Center

AOM 2025	The 85 th Annual Meeting of the Academy of Management 25-29 July Copenhagen, Denmark		Manageme	o F ent
Home		\$	earch for Search	Login
My Experience Profile &	Home / Publications Highlights			
Help Login Required	View All Dublications Cossions			
	View All Publications Sessions			
Leadership Spotlight	 Stop by the Publications area near m to learn more about AOM's newest pu 	ain registration on Friday, 25 July between 10:00 - 12:00 ublication: AOM Today!		
Awards & Recognition	Click here to view the 2025 AOM Proces			
Program	>			
Program Highlights	 Publications Highlight 	S	Q Type here to filter the list	
	DIG Highlights			
Floor Plans & Maps	Publications Highlights			+
Onsite Resources	> First Time Attendee Highlights			-
Career Fair	> 09:00 - 11:00 CEST (GMT+2)	25244: AMJ Networking Workshop for Women Location: Bella Center: Hall B- B1-m3		×
Exhibitors & Sponsors	>	Organizer: Susan Zaid – Academy of Management		
		Facilitator: Laura McAndrews Little – U. of Georgia Facilitator: Floor Rink – U. of Groningen		
Presenter Resources	>	PUBS		
Select Language	Friday, Jul 25th	25266: Publishing in AMD: The Premier Journal for	or Empirical Exploration in	*
Powered by Google Translate	11:00 - 12:00 CEST (GMT+2)	Management		0.252);
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Meet the AOM journal editorial teams during the 'Conversations with Editors' sessions.

Home		Search for	Search Login
Floor Plans & Maps >	Presentations		
Onsite Resources >	Monday, July 28, 2025		
Career Fair > Exhibitors & Sponsors > Presenter Resources >	09:00 - 10:00 CEST (GMT+2)	25243: Conversations with The Editors: AMD Location:Bella Center: Pubs Hub Organizer: Susan Zaid – Academy of Management Facilitator: C. Chet Miller – U. of Houston Facilitator: Prithviraj Chattopadhyay – Cambridge Judge Business School	*
Select Language ✓ Powered by Google Translate ICON LEGEND Image: Schedule. This session is not in your schedule. Image: Schedule. Click again to remove it.	10:00 - 11:00 CEST (GMT+2)	25248: Conversations with the Editors. AMJ Location:Bella Center: Pubs Hub Organizer: Susan Zaid – Academy of Management Facilitator: Quinetta M. Roberson – Michigan State U.	*
	11:30 - 12:30 CEST (GMT+2)	25240: Conversations with the Editors AMC Location:Bella Center: Pubs Hub Organizer: Susan Zaid – Academy of Management Facilitator: Christine Quinn Trank – Vanderbilt University	*
	12:30 - 13:30 CEST (GMT+2)	25259: Conversations with the Editors: AMR Location:Bella Center: Pubs Hub Organizer: Susan Zaid – Academy of Management Facilitator: Kris Byron – Georgia State U.	*
	14:00 - 15:00 CEST (GMT+2)	25252: Conversations with the Editors AMLE Location:Bella Center: Pubs Hub	*

NEW Journal Launches!







The AOM is partnering with Elsevier to prepare for a future aligned with building our content and community programs. Specifically, this collaboration aims to broaden our journal content scope and enhance author opportunities in **Open Access** publishing.

Stop by the Elsevier Exhibit hall space (**Booth 304)** to find out more about the new Open Access journals soon to be launched and how they will present a new publishing outlet for our community and AOM members.

Career Services



Career Services Coaching

The AOM Career Services Committee offers one-on-one coaching for all members. Our coaches reside globally and bring a broad range of academic, administrative, and executive expertise exclusively to you.

Request a Coach



- ✓ Global job opportunities
- ✓ AOM member-led coaching
- ✓ Job Interview opportunities And more...

Management Career Services

Sign up for the Annual Meeting Career Fair 25-28 July 2025 | Bella Center, Copenhagen, Denmark

Academy of Management **Career Fair** *Virtual Info Session*



Everything you need to know about AOM Career Services and the Annual Meeting Career Fair from the Career Services Committee 10:00 - 11:00 EST

11 July 2025

? Zoom

Register here!

Additional Member Resources









AOM Code of Ethics

AOM has a comprehensive Ethics program supported by volunteer Ethics Committees poised to guide members in maintaining high ethical standards across all professional activities.

Academy News and Social Media

Monthly Academy Newsletter Academy of Management Facebook Group Follow @AOMConnect on X LinkedIn Channel AOM YouTube Channel NEW Find us on Instagram

AOM-CARMA Program

Access to quantitative and qualitative topics at the introductory and advanced levels presented by leading scholars through the Consortium for the Advancement of Research Methods and Analysis (CARMA)

Maximize your AOM Membership

- Bookmark your Member Account on AOM.org and keep your contact information upto-date (especially your email)
- **Create your Connect@AOM Profile and visit your DIGs Communities**
- Read and ask questions through your DIGs or Student Community Discussions (Connect@AOM)
- **Subscribe to AOM Journal Alerts to receive In-Press articles**
- Follow AOM on Facebook / X / LinkedIn / YouTube / Instagram
- **Engage with Career Service Coaches to guide your career path**
- Attend a webinar or workshop
- Check AOM Insights for latest findings in management and organization research
- **Research and volunteer for a position within your DIGs**
- **Stay connected with AOM happenings through the Academy Newsletter**



MEMBERSHIP

Annual Meeting Guide



AOM Annual Meeting 25-29 July 2025 Copenhagen, Denmark

The Big Picture

- In-Person Conference
- 5 Conference Days
- Sessions scheduled at the Bella Center, Crowne Plaza & Copenhagen Business School
- 26 AOM Division and Interest Groups
- 3,913 Sessions and Events
- 12,475 Registrants (7/7/2025)



Getting Around & Getting In

Registration & Name Badge

- Name badges are provided to all registered attendees. All attendees must wear official conference name badges to all Annual Meeting sessions, workshops, receptions, and events.
- Access to conference functions will not be permitted without a badge. Security and staff will be checking that all attendees have badges when accessing the facilities and sessions.

Hotels

- The deadline for Hotel accommodations for the 85th Annual Meeting of the Academy of Management in Copenhagen, Denmark, is today (7/8) through the AOM Housing Bureau. There are still spots at the Wakeup Hotels!
- Majority of the 2025 Annual Meeting will take place at the Bella Center which is approximately 5 metro stops away from the Copenhagen city center on the Green Line (M1). The ride takes about 10 minutes. A transit map can be found on the AOM website.

Getting Around

Copenhagen is a bicycle-friendly city, with many locals using bikes as their primary mode of transportation. Most streets are equipped with dedicated bike lanes.
 Attendees of the Annual Meeting of the Academy of Management can now purchase
 Copenhagen's official Travel Passes at a discounted rate, saving up to 80% on public transportation. Information can be found on the AOM website.



Conference Organization

Conference Sessions are Organized by Session Type

- Attend division sessions that are of interest to you
- Attend as many sessions as you like
- Some sessions may have additional requirements, such as pre-registration, invite only or survey

All Academy Activities

- AOM Networking Hubs complementary coffee, device charging, poster sessions, Grab & Gofood outlets
- AOM Annual Meeting Opening Reception, Friday evening at 4:30 PM
- Visit our Exhibit Hall

Special Interest

- TLC@AOM Teaching and Learning Conference
- AOM Career Fair
- Membership Welcome Room

Annual Meeting Copenhagen 25-29 July 2025

Sessions Types

Session Type	Friday	Saturday	Sunday	Monday	Tuesday
PDWs	Х	Х	Х		
Consortia	Х	Х	Х		
Meetings	Х	Х	Х	Х	Х
Social Events	Х	Х	Х	Х	Х
Paper Sessions			Х	Х	Х
Plenary Sessions			Х	Х	Х
Symposia			Х	Х	Х
TLC Sessions			Х		
Caucuses			Х	Х	Х
Posters	Х	Х	Х	Х	

Annual Meeting Copenhagen 25-29 July 2025

Your Participation Simplified

- Watch for Important "Before You Go" emails from AOM
- Review the Online Program
- Download the Mobile App
- Get Your Badge at a Self-Check-In kiosk Bella Center
- Attend Sessions and Events
- Read the Daily Digest Emails for Important Info Each Day
- Get Help, Don't Stress & Have a Great Time!

Online Program

https://program.aom.org





Download the Mobile App Today!

2025 AOM 85th Annual Meeting App

Available in the Apple App Store and the Google Play Store.









Make connections at AOM 2025

AOM is a big tent...

- but with small welcoming groups underneath



DIGs are your homebase Search for Attendees in online program



Ask questions in live sessions Share business cards



Look for new member sessions and opportunities Attend business meetings and socials Visit the AOM Networking Hubs for morning coffee



Download the full papers or supplemental materials (when available) and create a personal reading list for before or after the meeting



Be Social! #AOM2025

- Use the hashtag #AOM2025 to join in on the conversation
- Follow @AOMConnect on X, LinkedIn, . Instagram and Facebook for updates!

PDW Workshop



Happy to announce that I'll be serving as the next SIM Division, AOM PhD Student Representative-at-Large

A big thank you to the SIM leadership Michelle Westermann-Behaylo, Erica Steckler, Ph.D., Punit more

> Bart Lever a day ago

in



HOW TO AOM?

-



Social Symbolic Work Through a Temporal Lens: Understanding the Interplay of Agency and Temporality

What happens when we view identity, emotion, and meaning-making not as static—but as unfolding across time?

#AOM2025, join us for a rich, interdisciplinary panel that brings a temporal lens to the ... more

Jennifer Sloan 19 hours ago



Management



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Services & 12343

HR, OB, CTO, MED, MOC. ODC

Training Leaders and Employees for Hybrid and Virtual Work:

Interactive and Experiential Activities

Saturday, July 26, 2025 | 13:00 - 15:30 (GMT+2/UTC+2) | Bella Center: Hall B- 83-m3 Join us to discover evidence-based, interactive and experiential activities for teaching others how to lead and function effectively in virtual / hybrid work settings



Are you interested in #evidence-based, interactive, & experiential activities for #teaching how to work effectively in #virtual and #hybridwork settings? Join our workshop at the Academy of Management conference in... more

> Tatiana Andreeva 7 days ago



Saturday, Jul 26 2025 8:30AM - 10:30AM CEST at Bella Center in Hall B- B0-m3

Copenhagen, Denmark

CADEMYOF lanagement



#AOM2025



STR Division Event at AOM 2025 – Copenhagen





Questions before/during/after AOM 2025?

Visit the New Member Welcome Room (Bella Center MR20)



The day-to-day activities of AOM are managed by the 39 staff members of the AOM Headquarters Office in Valhalla, New York USA. We pride ourselves on providing superior customer service and doing a lot with a little to keep dues low! Visit: <u>https://support.aom.org</u>

Thank you for joining the Academy of Management Enjoy AOM 2025



AOM 2025 25-29 July Copenhagen, Denmark